



# **Integrated Master Plan/ Integrated Master Schedule (IMP/IMS) Training**

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# Why Are We Here?

- **Previously multiple guides for IMP/IMS throughout Command/DoD**
  - ◆ **Inconsistent in content and/or application**
  - ◆ **Created confusion within Industry**
- **Decision to create one AFMC guide**
  - ◆ **Consistent philosophy/approach**
  - ◆ **Tailorable for each program/project**
  - ◆ **Improve learning curve on IMP/IMS for both program/project office and Industry**
  - ◆ **Help create improved IMP/IMS products reflecting a systems approach**
- **Provide “cadre” training on guide and its application**

# **IMP/IMS Guide and Training Program**

## **● Phase I**

- ◆ Develop consolidated AFMC IMP/IMS guide**
  - ▶ Conducted workshop with center representatives to reach general consensus on approach and issues**
- ◆ Develop and present IMP/IMS training course to product and logistics centers**

## **● Phase II**

- ◆ Develop and deliver e-learning course**

# Course Outline

- **Learning Objectives**
- **IMP/IMS General Description**
- **IMP/IMS Development and Implementation**
- **Getting Help**

# Course Outline

- **Learning Objectives**

- **General Description**

  - ◆ **Overview**

  - ◆ **Integrated Master Plan**

  - ◆ **Integrated Master Schedule**

  - ◆ **Single Numbering System**

  - ◆ **Applications**

  - ◆ **Contractual Relationships**

  - ◆ **IPPD Compatibility**

# Course Outline

## ● Development and Implementation

### ◆ Development

- ▶ Government Roadmap IMP/IMS
- ▶ Pre-Award IMP/IMS
- ▶ RFP Guidance
- ▶ Execution IMP/IMS
- ▶ Evolutionary Acquisition

### ◆ Implementation and Execution

- ▶ Pre-Contract Award
- ▶ Post-Contract Award

## ● Getting Help

# Course Outline

- **Learning Objectives**
- **IMP/IMS General Description**
- **IMP/IMS Development and Implementation**
- **Getting Help**

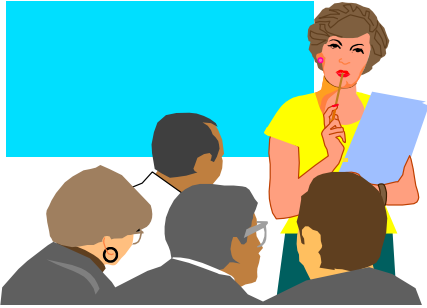


# Learning Objectives

- **Understand AFMC IMP/IMS Guide**
  - ◆ **Define IMP/IMS concept and process**
  - ◆ **Define terminology**
  - ◆ **Define applications of the IMP/IMS**
  - ◆ **Describe the elements of an IMP and IMS**
  - ◆ **Describe how to relate IMP/IMS to other documents (e.g., WBS, SOW )**
  - ◆ **Define IMP/IMS contractual aspect**







# Learning Objectives

- **Understand how to apply IMP/IMS Guide**
  - ◆ **Preparing RFP guidance for IMP/IMS preparation**
  - ◆ **Building an IMP and an IMS**
  - ◆ **Implementing the IMP and IMS**
  - ◆ **Using the IMS for program tracking/analysis**
  - ◆ **Maintaining change control**
  - ◆ **Getting help with IMP/IMS**



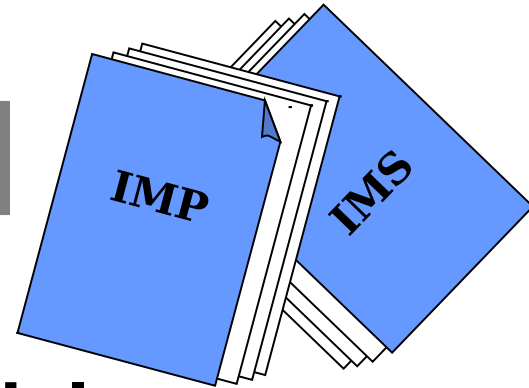
# Course Outline

- **Learning Objectives**
- **IMP/IMS General Description**
- **IMP/IMS Development and Implementation**
- **Getting Help**

# General Description

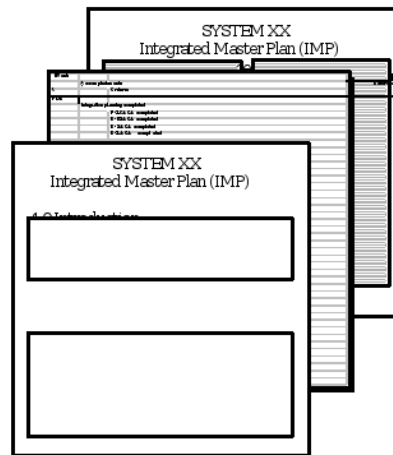
- **Overview/Why IMP/IMS?**

- **Integrated Master Plan**
- **Integrated Master Schedule**
- **Single Numbering System**
- **Applications**
- **Contractual Relationships**
- **IPPD Compatibility**



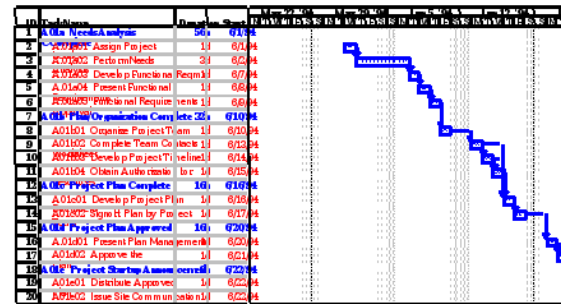
# IMP & IMS Overview

## *Important Characteristics*



**Integrated Master Plan  
(IMP)**

- *Event based plan*
- *Contractual document*
- *Relatively top level*



**Integrated Master Schedule  
(IMS)**

- *Task & calendar based schedule*
- *Level of detail necessary for day -to-day execution*

**Consistent with contractor's management and scheduling system structure and format**

# Why IMP/IMS?

## **It's Smart Business!**

- **Enhances management of AFMC's acquisition and sustainment programs**
- ✓ **◆ Systematic approach to program planning, scheduling, and execution**
- ✓ **◆ Applies to competitive and sole source acquisitions as well as government-only in-house efforts**
- ✓ **◆ Tool for improved day-to-day program execution**
- ✓ **◆ Improves program/project insight**
- ✓ **◆ Supports budgeting, "what-ifs", and work-arounds**
- ✓ **◆ Strengthens government/contractor team**



# Why IMP/IMS?---Benefits

- **Offeror/contractor flexibility in detailed program plan, organization, and execution within RFP/contract constraints**
- **Emphasis on real integrated product development and systems integration**
  - ◆ **All functional disciplines represented**
  - ◆ **Networked tasks and relationships**
- **Government evaluator's information to help assess offeror's approach against the Mission Capability, Proposal Risk, Performance Confidence, and Price/Cost evaluation factors**
  - ◆ **Executable within cost/schedule/risk constraints**

**Important Points!**



# Why IMP/IMS?---Benefits



- **Basis for mutual understanding/agreement on program content, plan, schedule and risk**

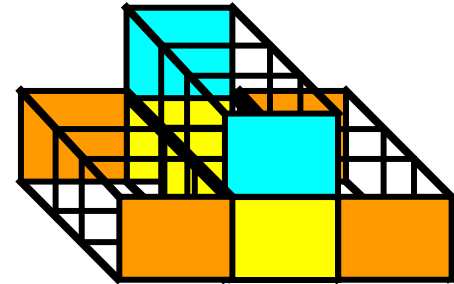
- **Tool for contractor's day-to-day program execution**

- ◆ **Detailed integrated execution plan and supporting schedule**

**Important  
Point!**

- ▶ **What has to be done**
- ▶ **When it must be done**

# Why IMP/IMS?---Benefits



## ● Framework for insight into contractor's performance

- ◆ Identify and assess actual progress vs. plan
- ◆ Monitor critical path, develop work-arounds
- ◆ Assess program maturity
- ◆ Assess risk management status

▶ Mitigation activities should be included in the IMP/IMS

◆ Supports objective, quantitative basis for Contractor Performance Assessment Rating (CPAR) and Award Fee





# General Description

- **Overview/Why IMP/IMS?**

- **Integrated Master Plan**

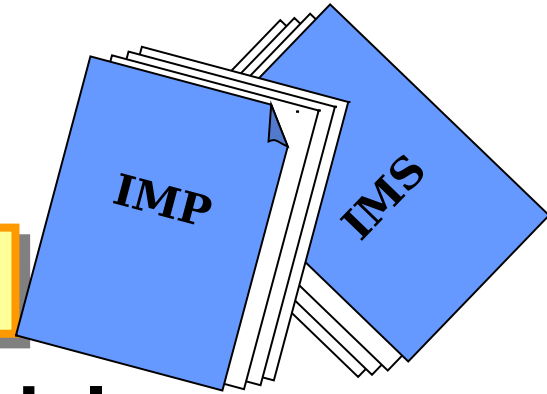
- **Integrated Master Schedule**

- **Single Numbering System**

- **Applications**

- **Contractual Relationships**

- **IPPD Compatibility**



# ***Integrated Master Plan (IMP)***



- ***What is an IMP?***
- ***What are events, accomplishments, and criteria?***
- ***The way the IMP works***
- ***What are IMP narratives?***

# What is an IMP?--- Definition

## Integrated Master Plan (IMP)

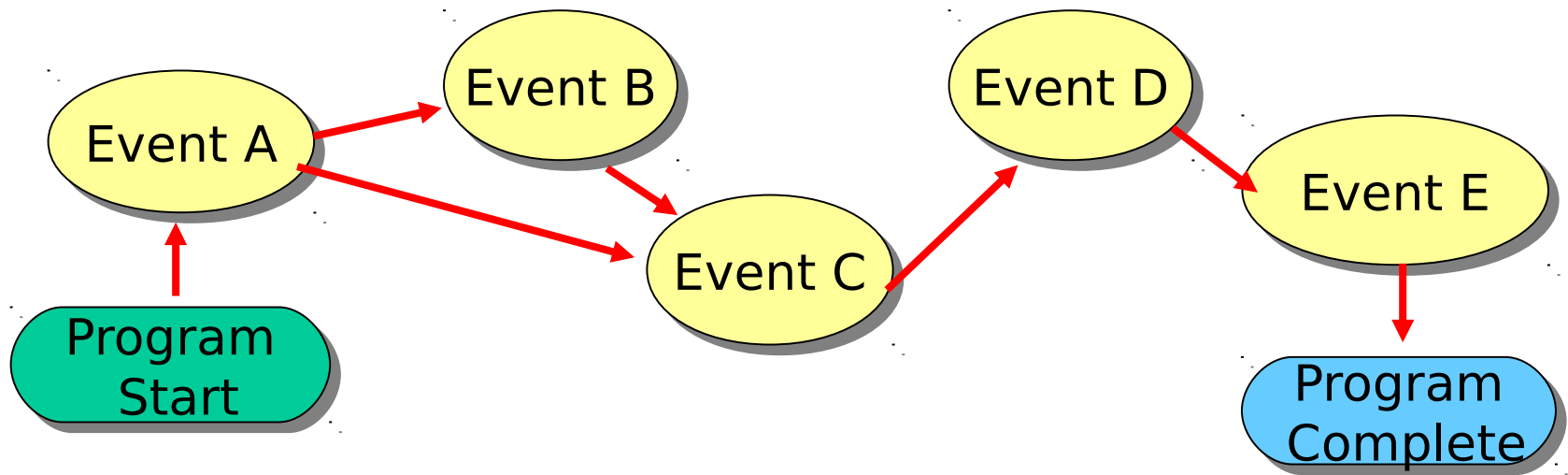
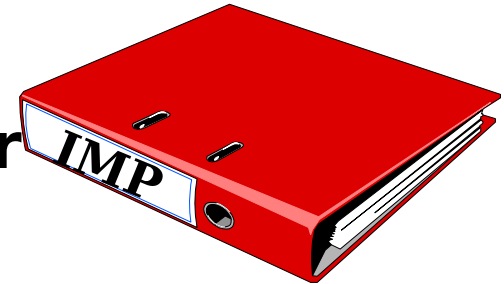
- An event-driven program/project plan that provides:
  - ◆ Top-level control and progress management
  - ◆ Through establishment of key events and associated accomplishments, as well as accomplishment criteria

Activity #	Event Accomplishment Criteria	WBS REF
<b>A</b>	<b>Post Award Conference (PAC)</b>	-
A01	Integrated Product Teams (IPTs) Fully Staffed and Chartered	-
A01a	IPT Contractor/Govt Members Identified	12120
A01b	IPT Charters Approved	12500
A02	Management Processes and Tools Implemented	-
A02a	Sys Engr/Program Mgt Processes/Tools in Place (IMP, Config, Quality)	12120, 12150, 12200
A02b	Business Mgt Processes/Tools (EVMS, WBS, Subcontract Mgt) in place	12120



# What is an IMP?

- An event-driven plan for executing the program



- Not a calendar based plan
- Becomes a contractual document

# What is an IMP?

## ● Tool to plan work and assess progress

### ◆ Contains

- ▶ Introduction

- ▶ Hierarchy of the program execution activities

  - Events laid out sequentially





  - Accomplishments supporting each event



- ▶ Optional narratives on critical processes and on level-of-effort tasks not normally found in IMP

- ▶ Can include SOW tasks and activities

- ▶ Glossary of terms

### ◆ Reflects IPPD approach for disciplines and products



# What are Events?---

## Definition

*First  
Flight!*



### ● Event

**A program assessment point which occurs at the culmination of significant program activities (Accomplishments/Criteria).**

Task Name	
Widget Program	
Event A - Post Award Conference	(PAC)
Event B - Final Design Review	(FDR)
Event C - First Flight Complete	(FFC)
Event D - Functional/Physical Configuration Audit	(FCA/PCA)
Event E - Initial Widget Production Complete	(IPC)

# What are Events?

*First  
Flight!*



- **Logically sequenced points to assess program progress**
  - ◆ **DoD reviews (e.g., Milestone A)**
  - ◆ **Program reviews (e.g., design, production readiness, and supportability reviews)**
  - ◆ **Tests, deliveries, and other key progress demonstration or risk mitigation points**



***Events are the foundation of the plan***

# The Way the IMP Works!

Event

Event readiness or completion provides a measure of progress

*First  
Flight!*





# What are Accomplishments?

## --- Definition

*First Flight Readiness Review Complete*



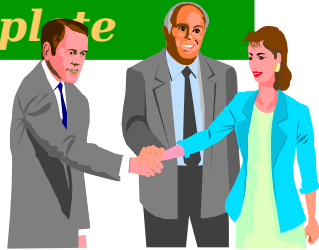
### ● Accomplishment(s)

The desired result(s) prior to or at completion of an event that indicates a level of the program's progress

Activity #	Event Accomplishment Criteria	WBS REF
D	First Flight Complete	-
D01	First Flight Readiness Review Complete	-
D01a	Test Planning Complete	13400
D01b	SEEK EAGLE Flight Clearance Obtained	13400
D01c	Test Assets In Place	11100, 13400
D02	First Flight Test Complete	-
D02a	Ground Tests Conducted	13400
D02b	First Flight Conducted	13400

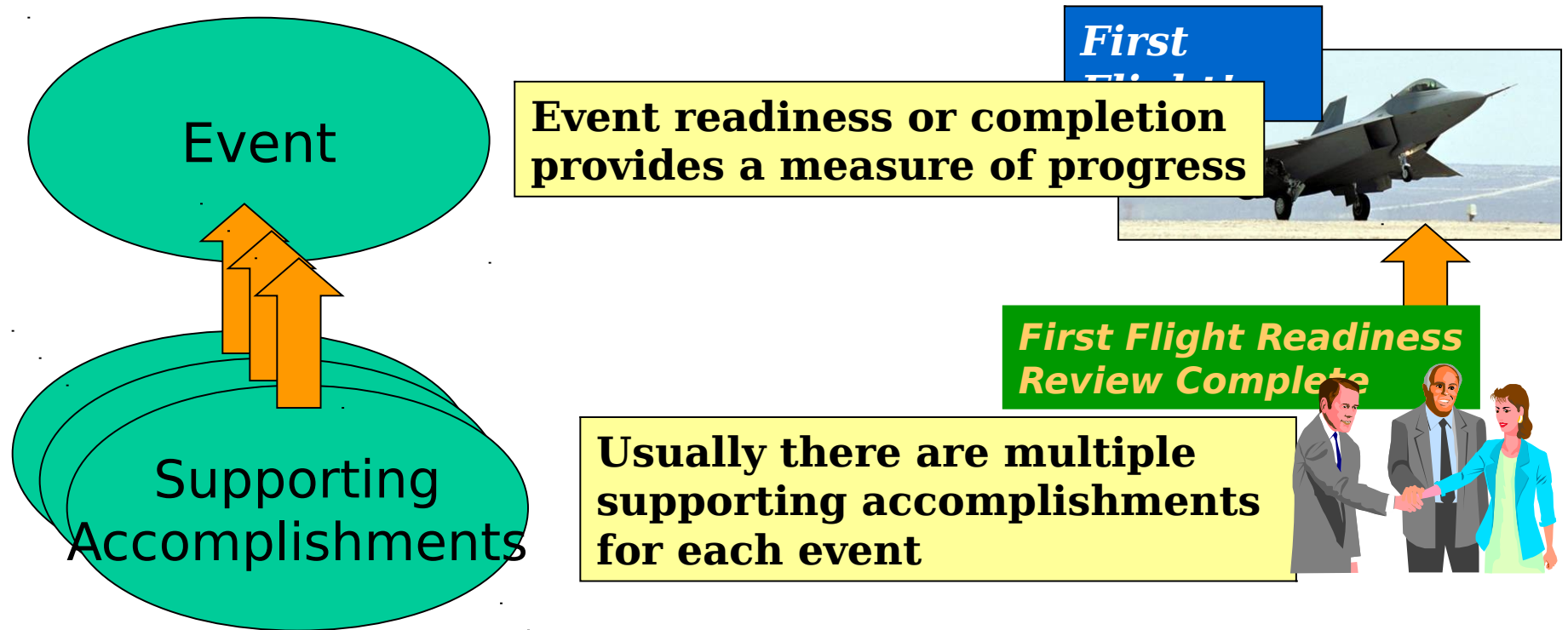
# What are Accomplishments?

*First Flight Readiness  
Review Complete*



- **Activities or steps whose completion indicates progress toward starting or completing an event**
- **Might include**
  - ◆ **Deliveries of systems/subsystems**
  - ◆ **Completion of integration activities**
  - ◆ **Completion of readiness reviews**

# The Way the IMP Works!



# What are Criteria?---

## Definition



### • Criteria

• *SEEK EAGLE Flight Clearance Obtained*

**Criteria provide definitive evidence that a specific accomplishment has been completed**

Activity #	Event Accomplishment Criteria	WBS REF
D	<b>First Flight Complete</b>	-
D01	First Flight Readiness Review Complete	-
D01a	Test Planning Complete	13400
D01b	SEEK EAGLE Flight Clearance Obtained	13400
D01c	Test Assets In Place	11100, 13400
D02	First Flight Test Complete	-
D02a	Ground Tests Conducted	13400
D02b	First Flight Conducted	13400

# What are Criteria



● **Definitive measures/indicators that verify accomplishment completion**

◆ **Completed work effort**

▶ e.g., Manufacturing Plan Completed

Confirmation of performance compliance

▶ e.g., Flight Test Report Approved

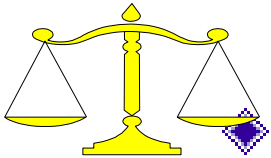
◆ **Results of incremental verification**

▶ e.g., Maintenance Demonstration Completed

◆ **Completed critical process activities**

▶ e.g., Risk Management Plan Approved

**“Software 90% complete”---doesn't hack it!**





# What are Criteria?

- May use “entry” or “exit” criteria for certain accomplishments that support resource intensive events, e.g., major reviews

Ready?

- ◆ Entry Criteria: Substantiates readiness for the review; prevents costly “false starts”

Done?

- ◆ Exit Criteria: Substantiates successful completion of the review

**CDR---Are they ready? Did they succeed?**

# The Way the IMP Works!

Event

Event readiness or completion provides a measure of progress

*First Flight*



*First Flight Readiness Review Complete*

Usually there are multiple supporting accomplishments for each event



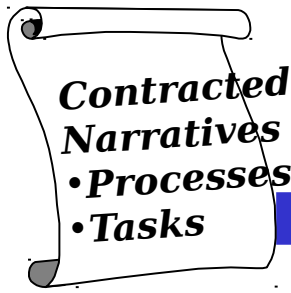
Supporting Accomplishments

Usually there are multiple supporting criteria for each accomplishment



• **SEEK EAGLE Flight Clearance Granted**

Supporting Criteria



# What are IMP narratives?

- **Optional IMP section(s) used to enhance understanding**

- ◆ **Task Narratives**

- ▶ **Explain level-of-effort tasks with no specific IMP accomplishments (e.g., configuration management, program control)**

- ◆ **Process Narratives**

- ▶ **Commit to use of selected proposed processes**
- ▶ **Improve evaluator's understanding of proposed critical processes/procedures**
- ▶ **Can Include SOW tasks and activities**

**Remember: IMP is contractual, so narratives are too!**



# IMP Process Narratives

## ● Pros

- ◆ Contractual commitment to process use
- ◆ Additional insight into critical processes
- ◆ Can replace need for a CSOW

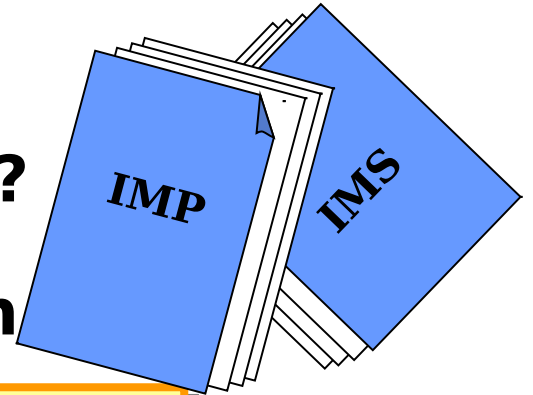


## ● Cons

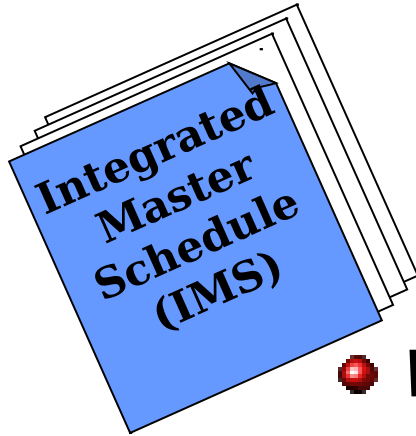
- ◆ Can significantly increase IMP size
- ◆ IMP is contractual; process changes may require contract change
  - ▶ Decreases contractor's flexibility to make internal process changes
  - ▶ Can inhibit continual process improvement

# General Description

- Overview/Why IMP/IMS?
- Integrated Master Plan
- Integrated Master Schedule
- Single Numbering System
- Applications
- Contractual Relationships
- IPPD Compatibility



# ***Integrated Master Schedule (IMS)***



- ***What is an IMS?***
- ***What are tasks?***
- ***What is the critical path?***
- ***The way the IMS works***

# What is an IMS?---Definition

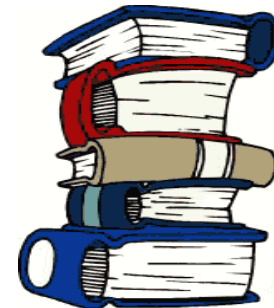
- Integrated Master Schedule (IMS)**  
 An integrated, master schedule containing the networked, detailed tasks necessary to support the events, accomplishments, and criteria of the IMP



Activity#	Task Name	Start	Finish	1998											
				Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct		
B	Event B - Final Design Review	4/15/98	7/13/98												
B01	Design definition complete	4/15/98	7/7/98												
B01a	Design deltas to baseline Identified	4/15/98	7/7/98												
B01a01-1.3.1	Perform requirements analysis	4/15/98	5/14/98												
B01a02-1.3.1	Perform engineering design for deltas	5/13/98	7/7/98												
B01b	Drawings Complete (baseline & deltas)	4/29/98	7/3/98												
B01b01-1.1.1	Preparation of source control and manufacturing drawings	4/29/98	6/12/98												
B01b02-1.1.1	Review by Engineering Manager	6/15/98	6/26/98												
B01b03-1.2.1	Review by Program Manager	6/29/98	7/3/98												
B02	System performance assessment Reviewed	4/29/98	7/9/98												
B02a	Initial Weight Analysis Complete	6/12/98	7/6/98												
B02a01-1.3.1	Perform calculations and analysis	6/12/98	7/2/98												
B02a02-1.3.1	Internal review	7/3/98	7/6/98												
B02b	Electrical Current Consumption Report complete	5/6/98	7/7/98												
B02b01-1.3.1	Identify electrical equipment	5/6/98	6/19/98												
B02b02-1.3.1	Calculate electrical current consumption	6/22/98	7/3/98												
B02b03-1.3.1	Internal review	7/6/98	7/7/98												

# What is an IMS?

- **Integrated, networked schedule of tasks that support the IMP activities**
  - ◆ **Flows from, and traceable to, IMP's events, accomplishments, and criteria structure**
  - ◆ **Provides program critical path**
- **Created using automated scheduling tool**
  - ◆ **MS Project most commonly used**
- **Must be updated regularly**



# What is an IMS?

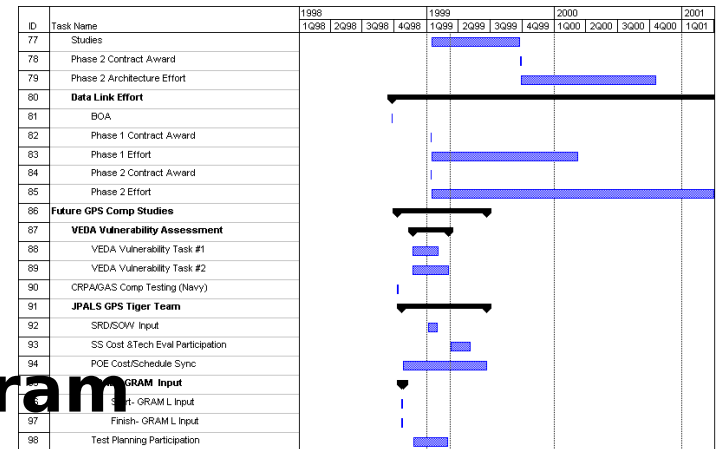
- **Initially exists in two formats**
  - ◆ **Electronic file generated by automated tool**
  - ◆ **Hard-copy document used for source selection evaluation**
  - ◆ **Both normally submitted with proposal**
- **Hard-copy document contains (typically)**
  - ◆ **Introduction**
  - ◆ **Networked events, accomplishments, criteria and tasks (Gantt or tabular)**
  - ◆ **Schedule rationale**
  - ◆ **Critical path and schedule risk analysis**
  - ◆ **Glossary of terms**



# What is an IMS?

## Key Points

- **Task- driven schedule for executing the program**



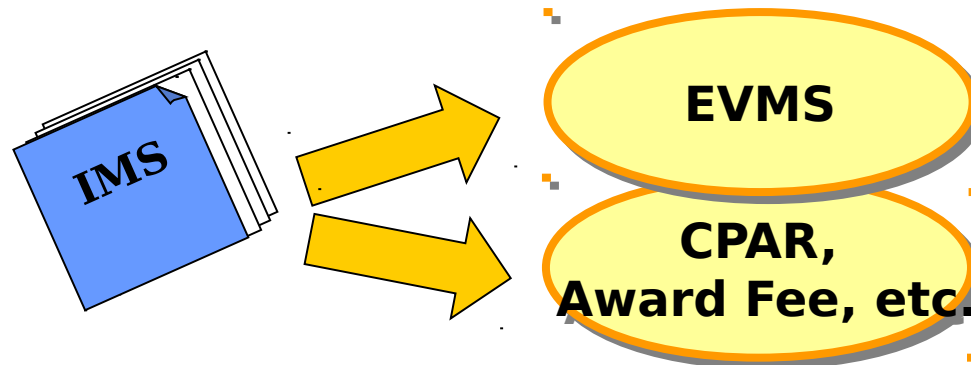
- **Tied to calendar through start date, task durations, and task relationships**
- **IMS should not be put on contract**

# What is an IMS?

## Uses



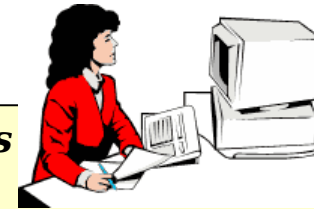
- **Used to execute day-to-day activities, assess progress, identify problems, assess work-arounds, define priorities**
- **Key input to performance measurement and assessing scope and duration of remaining work**





# What are Tasks?

## -- Definition



### • Tasks

Time phased, (where work is accomplished and funds are expended) required to support the IMP criteria and accomplishments

- *Perform SOF Analyses*
- *Prepare & Submit SEEK EAGLE Certification Data*
- *Validate S/W & H/W Interface in SIL*
- *SEEK EAGLE provide interim flight clearance*

Activity #	Event Accomplishment Criteria Task	2003			
		J	J	A	S
<b>D</b>	<b>First Flight Complete</b>				
D01	First Flight Readiness Review Complete				
D01a	Test Planning Complete				
D01a01	Prepare and submit flight test plans and procedures				
D01a02	Govt approve flight test plans and procedures				
D01b	SEEK EAGLE Flight Clearance Obtained				
D01b01	Perform SOF analyses and test				
D01b02	Prepare and submit SEEK EAGLE certification data				
D01b03	Validate S/W and H/W interface in SIL				
D01b04	SEEK EAGLE provide interim flight clearance				

# What are Tasks?

- **Time phased activities performed to satisfy the IMP criteria**
- ◆ **Have a duration**
- ◆ **Have relationships with other tasks within the network**
- ◆ **May have start/finish constraints**
- ◆ **Traceable to WBS, and thereby, to the SOW**

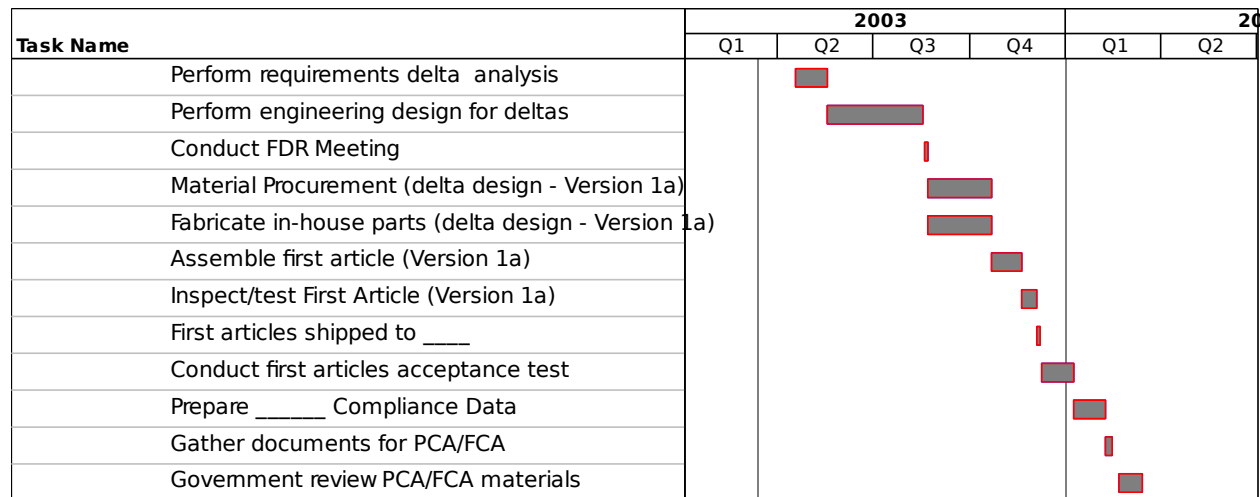


# What is the Critical Path?

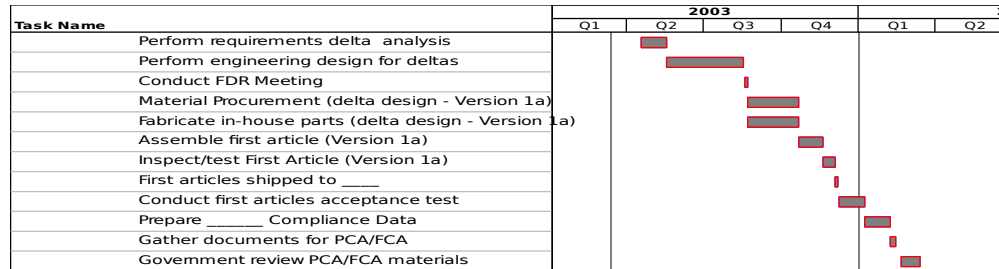
## --Definition

### ● Critical Path

- ◆ The sequence of activities (tasks) in the network that has the longest total duration through the program/project



# What is the Critical Path?



- **Activities along the critical path that have zero or negative slack/float time**
  - ◆ **If a critical path activity slips, program completion slips**
  
- **Critical path should be highlighted in report formats**

# Events

**First  
Flight!**



# The Way the IMS Works!

## Accomplishments

***First Flight Readiness  
Review Complete***



## Criteria



***• SEEK EAGLE Flight  
Clearance Granted***

## Tasks

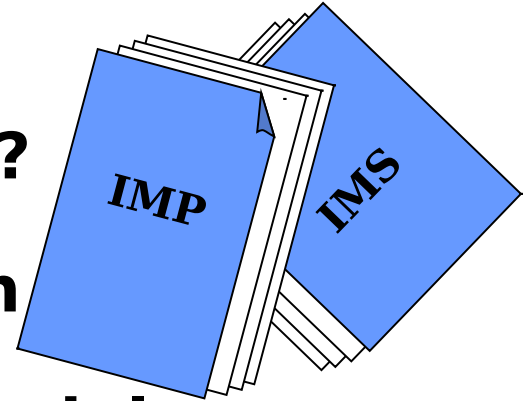


- ***Perform SOF Analyses &***
- ***Prepare & Submit SEEK EAGLE Certification Data***
- ***Validate S/W & H/W Interface in SIL***
- ***SEEK EAGLE provide interim flight clearance***

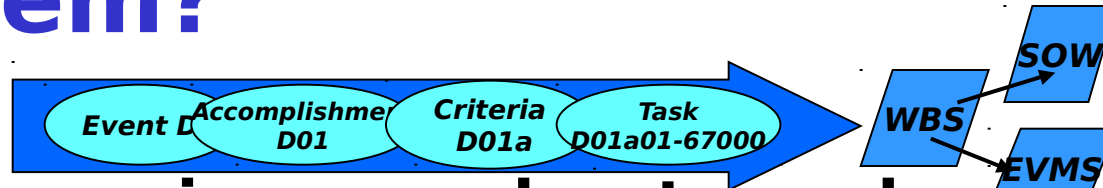
IMP/IMS would  
accomplishments supporting  
the First Flight event; each  
supported by multiple criteria  
with multiple tasks.

# General Description

- **Overview/Why IMP/IMS?**
- **Integrated Master Plan**
- **Integrated Master Schedule**
- **Single Numbering System**
- **Applications**
- **Contractual Relationships**
- **IPPD Compatibility**



# What is a Single Numbering System?



- **Assigns unique number to each activity**
  - ◆ **Track from IMP event, to accomplishment, to criteria, to IMS task**
  - ◆ **IMS task activity number links to the WBS**
    - ▶ **WBS structure created by contractor**
  - ◆ **Task “roll-up” relates the criteria to WBS**
    - ▶ **Provides traceability to SOW and Earned Value Management System (EVMS)**

**Single numbering system is highly recommended!**

# Single Numbering System

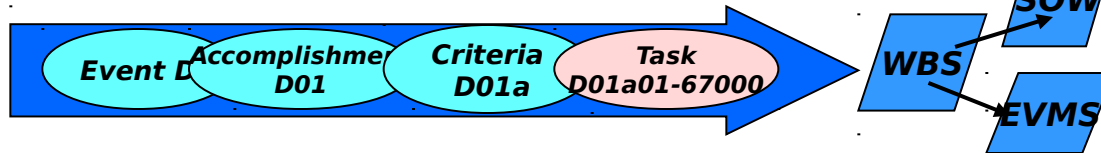
## *Generic Example*

<u>Event</u>	<u>Accomplishment</u>	<u>Criteria</u>	<u>Task</u>	<u>WBS</u>
A	01	a	01	67000
			02	64000
		b	01	13000
			02	14100
	02	a	01	11000
			02	12000
		b	01	13000
B	01	c	01	13000
		a	01	22000

**Activity number for this example is A02a01-11000**



# Single Numbering System



## ***WBS # Assignment Example***

<b>Event</b>	<b>D</b>	<b>First Flight Complete</b>
<b>Accomplishment</b>	<b>D01</b>	<b>First Flight Readiness Review Complete</b>
<b>Criterion</b>	<b>D01a</b>	<b>Test Planning Complete</b>
<b>First Task</b>	<b>D01a01-67000*</b>	<b>Prepare flight test plans &amp; procedures</b>
<b>Second Task</b>	<b>D01a02-64000*</b>	<b>Submit flight test plans &amp; procedures</b>

**\*WBS # only added to task activity number. A single criteria may cover multiple WBS elements. WBS #67000 is “test & evaluation”; #64000 is “data management”**

# Single Numbering System



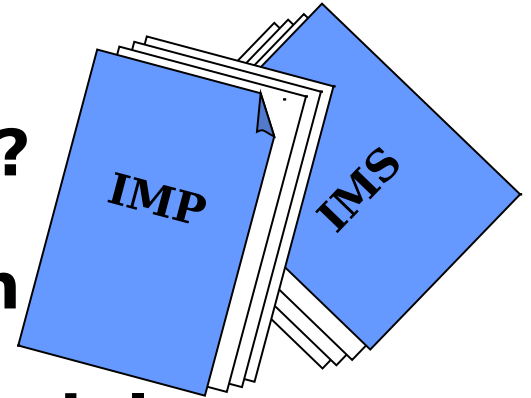
## ***WBS Roll-Up Example***

Activity #	Event	WBS REF
	Accomplishment	
	Criteria	
<b>D</b>	<b>First Flight Complete</b>	-
<b>D01</b>	<b>First Flight Readiness Review Complete</b>	-
<b>D01a</b>	<b>Test Planning Complete</b>	67000, 64000

**Criteria D01a references WBS elements of its supporting tasks**

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# IMP/IMS General Application

- **Any program/project, in any phase**
  - ◆ **From initial program/project office planning to contract closeout for contracted programs**
  - ◆ **From initial planning to completion for government-only in-house programs**
- **Use is independent of complexity, size, or cost**
  - ◆ **These factors may affect required level of detail and amount of tailoring**



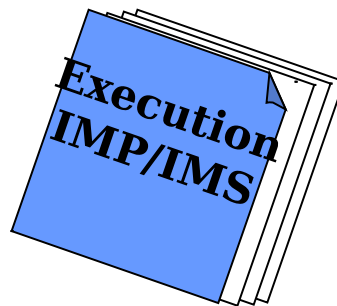
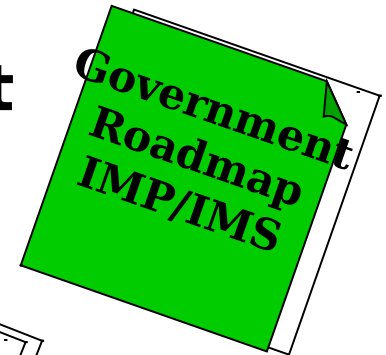
# Specific Applications

● We'll discuss three specific applications

◆ An over-arching Government Roadmap

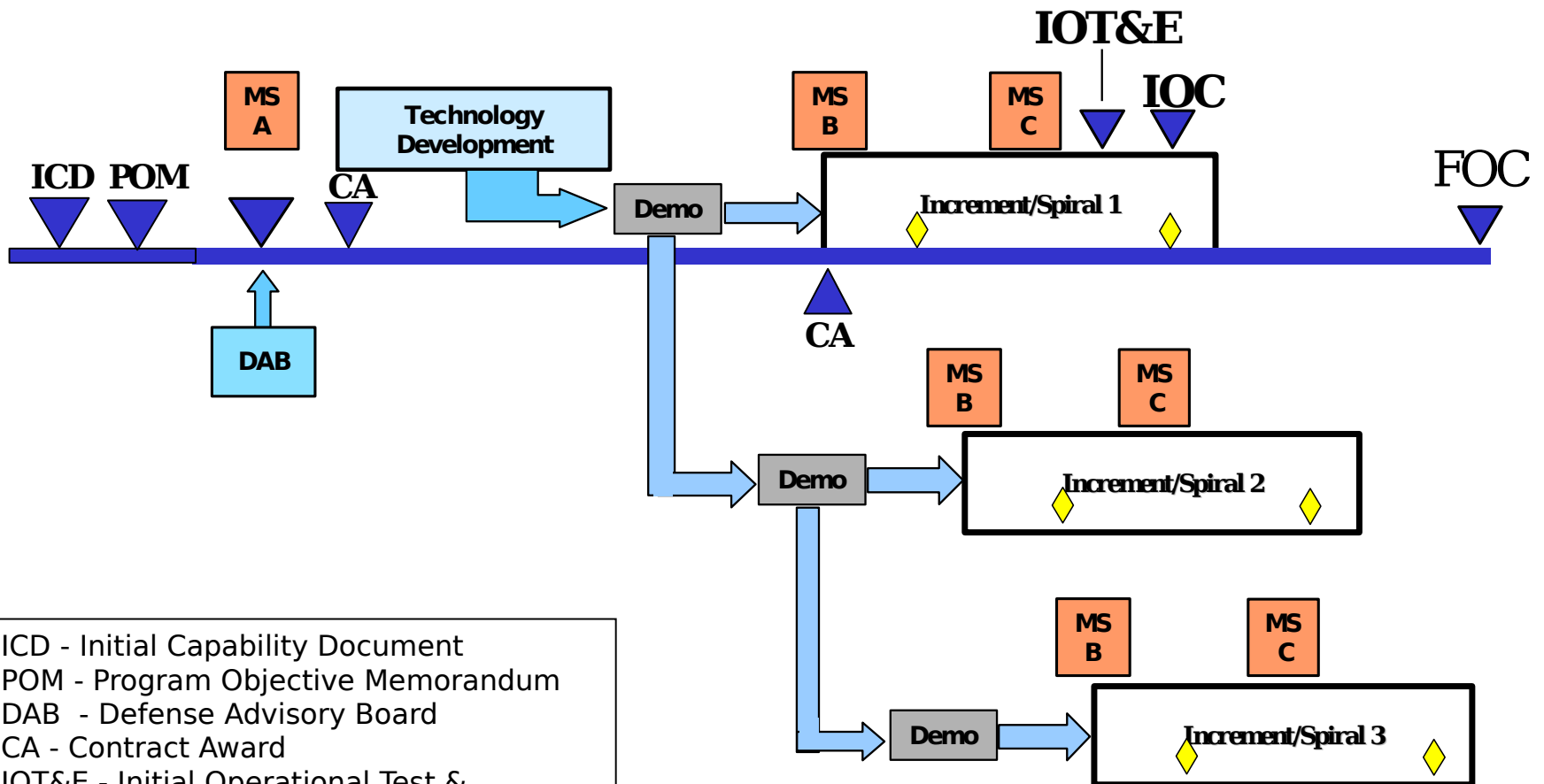
◆ Pre-Award

◆ Execution



# Government Roadmap

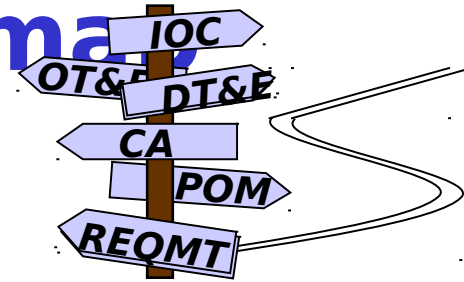
## IMP/IMS -- Example



ICD - Initial Capability Document  
 POM - Program Objective Memorandum  
 DAB - Defense Advisory Board  
 CA - Contract Award  
 IOT&E - Initial Operational Test & Evaluation  
 IOC - Initial Operational Capability  
 FOC - Final Operational Capability

# Government Roadmap

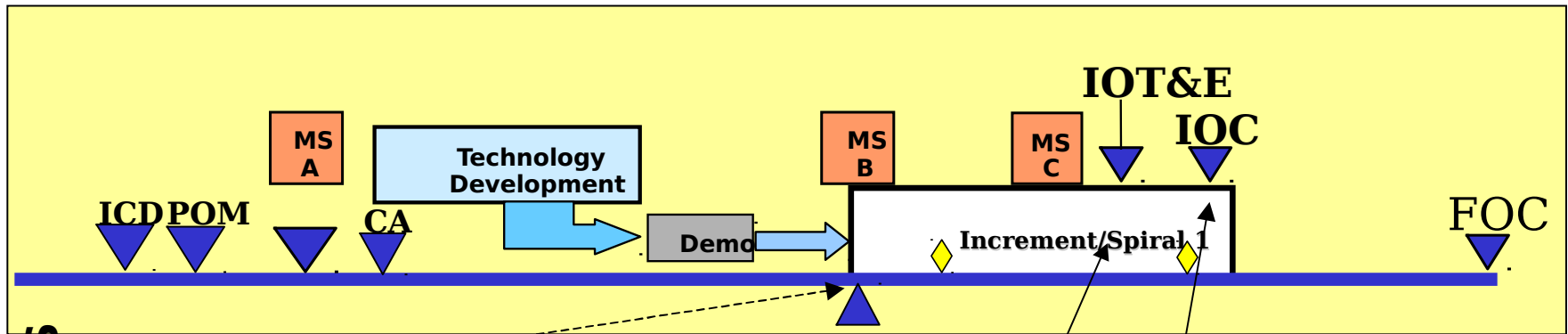
## IMP/IMS



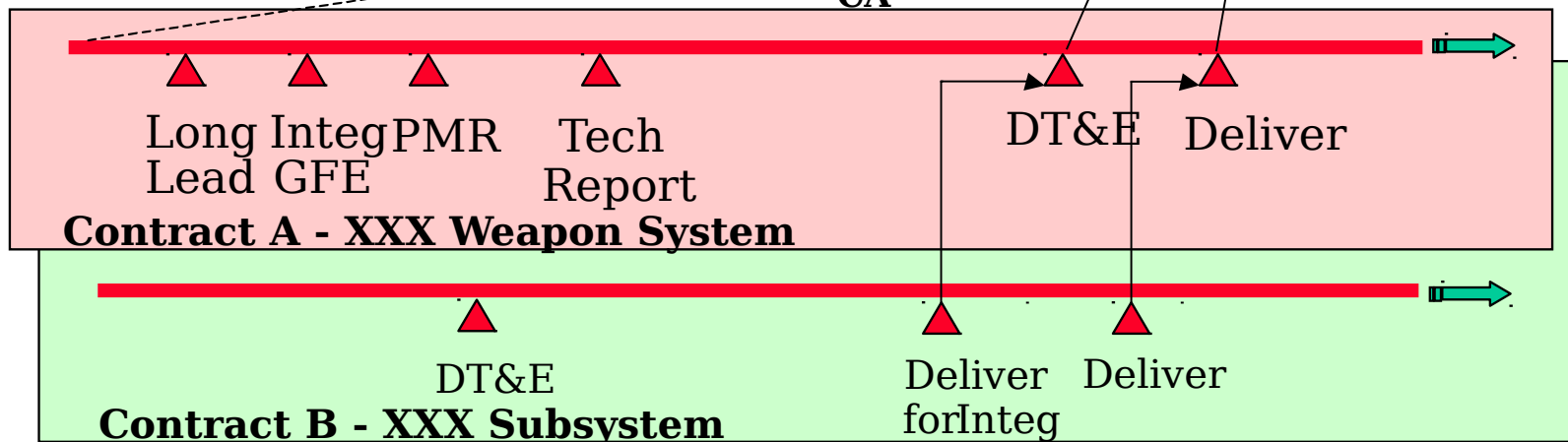
- **Government program office product**
  - ◆ **Do it early!**
  - ◆ **Conveys “big picture”; shows key events, capabilities evolution, schedule, constraints**
  - ◆ **Supports POM; helps fight budget cuts**
  - ◆ **Shows key schedule interfaces with supporting programs/activities/contracts**
  - ◆ **Supports pre-award activities; acquisition reviews, Industry Days, draft and final RFP**
- **Review regularly with all the players**
  - ◆ **Progress, problems, and “heading check”**
  - ◆ **Update, as needed, to keep everyone current**

# Government Roadmap IMP/IMS -- Example

Roadmap IMP/S



Execution IMP/S



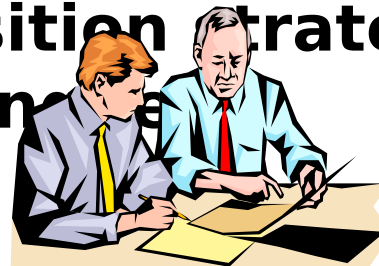
Integ - Integrate  
GFE - Government Furnished  
Equipment  
DT&E - Development Test &  
Evaluation  
PMR - Program Management Review

▼ Gov't responsibility, Gov't defined  
▲ Contractor Responsibility, Contractor defined



# Pre-Award IMP/IMS

- **Help plan, manage, track activities necessary to make on-schedule award**
  - ◆ **Competitive or sole source awards**
  - ◆ **Key activities from all functional disciplines**
  - ◆ **Particularly helpful if operating in a multi-agency, multi-program, and/or multi-contract award environment**
- **Use is a function of acquisition strategy, complexity, contracting**



# Pre-Award IMP/IMS

## --- Example

ID	Task Name	Duration	Start	Finish	2001																
					Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	
1	XXX CONTRACT AWARD	255 d	1/1/01	12/21/01																	
2	STRATEGY DEVELOPMENT COMPLETE	173 d	1/1/01	8/29/01																	
55	RFP DEVELOPMENT COMPLETE	129 d	1/3/01	7/2/01																	
56	Source Selection Plan (SSP) Complete	37 d	3/7/01	4/26/01																	
62	Draft RFP Released to Industry	59 d	3/7/01	5/28/01																	
73	Formal RFP Released	28 d	5/24/01	7/2/01																	
74	Review/Respond to Industry Comments On Draft RFP	10 d	5/29/01	6/11/01																	
75	Submit Notice of Contract Action (NOCA) to CBD	1 d	5/29/01	5/29/01																	
76	Revise DRFP into Final RFP	11 d	5/31/01	6/14/01																	
77	Prepare RFP Executive Summary Letter	1 d	6/11/01	6/11/01																	
78	Final ISR Start (SYG/PKF/PKC/FMC/JAG final review of RFP)	10 d	6/15/01	6/28/01																	
79	SAMP Approved	5 d	5/24/01	5/30/01																	
80	Integrated Solicitation Review (ISR) Flash Notice	1 d	6/28/01	6/28/01																	
81	SSA Approval of SSP & RFP Release	1 d	6/29/01	6/29/01																	
82	Final RFP Release	1 d	7/2/01	7/2/01																	
83	MILESTONE DECISION	117 d	1/3/01	6/14/01																	
95	SOURCE SELECTION (assume 4 proposals) COMPLETE	107 d	7/16/01	12/11/01																	
159	POST-AWARD DEBRIEFING FUNCTIONS COMPLETE	10 d	12/10/01	12/21/01																	

**Condensed version of Pre-Award IMS**

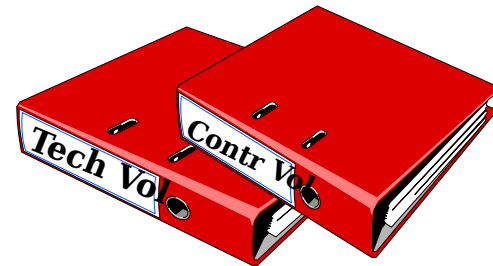
# Execution IMP/IMS

- **Contains detailed efforts to successfully complete program**

**Important**

- **Same philosophy and methodology**
  - ◆ **Government-only or contracted**

- **Offerors submit as part of proposal**



- **On multi-contract programs, an Execution IMP/IMS for each contract**
  - ◆ **Interfaces reflected in Roadmap IMP/IMS**

# Execution IMP/IMS

## --- Example

### IMP

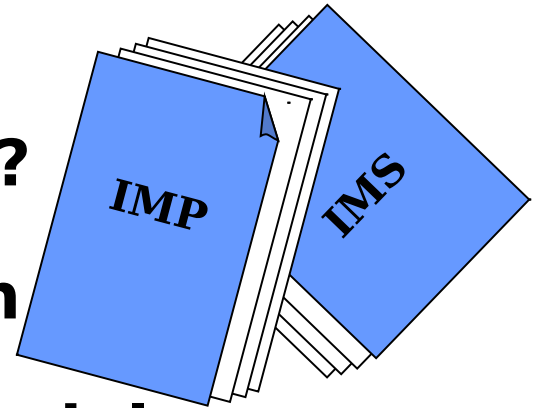
B	Event B - Final Design Review (FDR)	-
B01	Design Definition Complete	-
B01a	Design Deltas To Baseline Identified	1.3.1
B01b	Drawings Complete (Baseline & Deltas)	1.1.1, 1.3.1
B02	System Performance Assessment Reviewed	-
B02a	Initial Weight Analysis Complete	1.3.1
B02b	Electrical Current Consumption Report Complete	1.3.1
B02c	Initial Reliability, Maintainability, & Availability Predictions Complete	1.3.3
B02d	System Safety Hazard Analysis Complete	1.3.4
B03	Initial Test And Manufacturing Planning Reviewed	-

### IMS

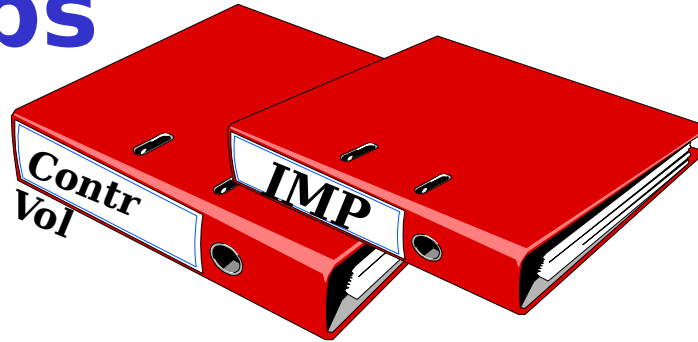
ID	Activity#	Task Name	Dur	Start	Finish	2003			Q1
						Q2	Q3	Q4	
88	C	Event C - Test Readiness Review/Production Readiness Review (TRR/P145 d	145 d	5/16/03	12/4/03				
89	C01	First Article Build, Assembly and Inspection Complete	142 d	5/16/03	12/1/03				
90	C01a	First Article Material Purchase and Build Complete	112 d	5/16/03	10/20/03				
91	C01a01-1.2.2	Material Procurement (existing design - Version 1)	88 d	5/16/03	9/16/03				
92	C01a02-1.2.2	Material Procurement (delta design - Version 1a)	44 d	8/20/03	10/20/03				
93	C01a03-1.1.2.1	Fabricate in-house parts (existing design - Version 1)	66 d	5/16/03	8/15/03				
94	C01a04-1.1.2.1	Fabricate in-house parts (delta design - Version 1a)	44 d	8/20/03	10/20/03				

# General Description

- **Overview/Why IMP/IMS?**
- **Integrated Master Plan**
- **Integrated Master Schedule**
- **Single Numbering System**
- **Applications**
- **Contractual Relationships**
- **IPPD Compatibility**



# IMP Contractual Relationships

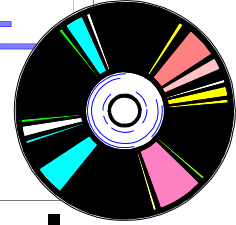
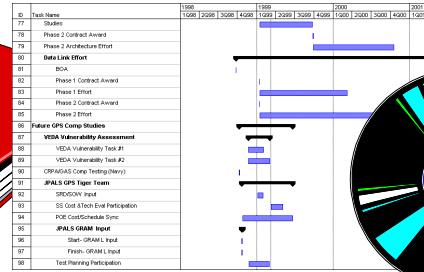


## ● Execution IMP

- ◆ Normally submitted with proposal Contract Volume and placed on contract
- ◆ RFP may require, or offeror may desire, adding dates from completed IMS for a limited set of selected IMP events
- ◆ Review at Post-Award Conference
- ◆ Becomes mutually agreed-to approach for program execution



# IMS Contractual Relationships

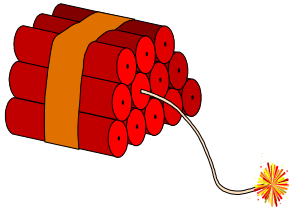


# Execution IMS

- Normally submitted with proposal  
Technical Volume**

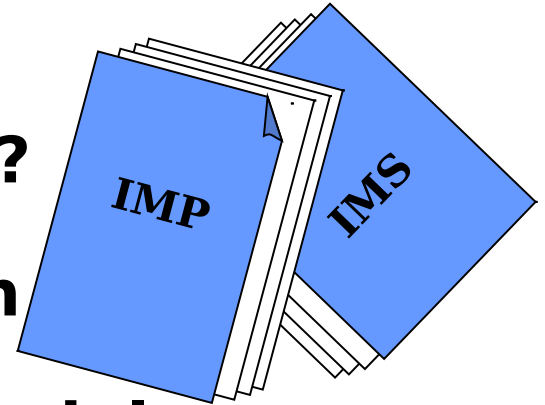
- Should not be placed on contract**

- ▶ **Change in a task's content, start or complete date could trigger contract change**
- ▶ **Can be a contract deliverable (CDRL, DAL, EDI)**



# General Description

- **Overview/Why IMP/IMS?**
- **Integrated Master Plan**
- **Integrated Master Schedule**
- **Single Numbering System**
- **Applications**
- **Contractual Relationships**
- **IPPD Compatibility**

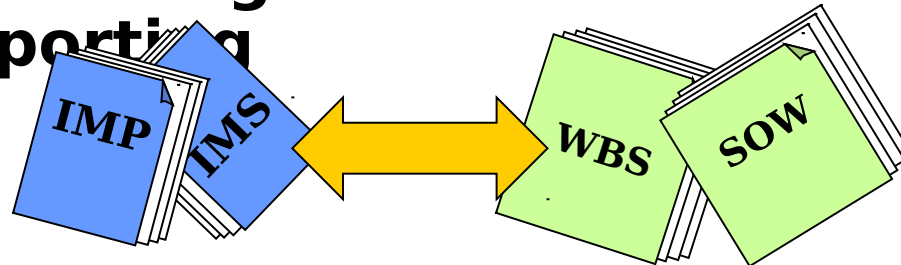




# IPPD Compatibility

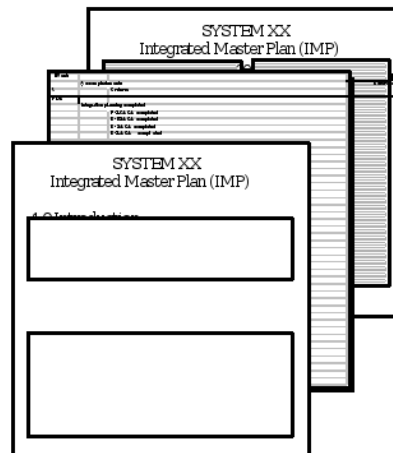


- **Application of IPPD philosophy**
  - ◆ **Contains the necessary functional activities to produce the product**
  - ◆ **Directly links activities to responsible Integrated Product Team (IPT)**
    - ▶ **PM establishes and oversees all IPTs**
  - ◆ **Ties directly to WBS and SOW**
    - ▶ **Defines products, key processes, and tasks**
    - ▶ **Basis for IPT-generated cost estimates and reporting**



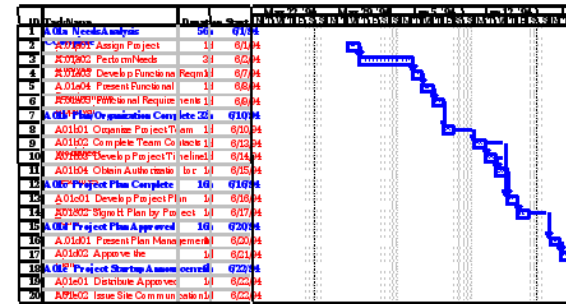
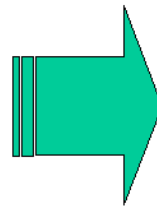
# IMP & IMS

## Definition Comparison



**Integrated Master Plan  
(IMP)**

- *Event based plan*
- *Events, accomplishments, criteria*
- *Optional narratives*
- *Contractual*



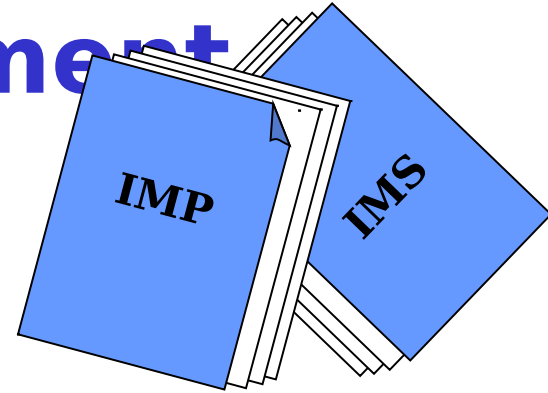
**Integrated Master Schedule  
(IMS)**

- *Task & calendar based schedule*
- *Level of detail necessary for day-to-day execution*
- *Not contractual*

# Course Outline

- **Learning Objectives**
- **IMP/IMS General Description**
- **IMP/IMS Development and Implementation**
- **Getting Help**

# IMP/IMS Development



- ***Government Roadmap IMP/IMS***
- ***Pre- Award IMP/IMS***
- ***RFP Guidance***
- ***Execution IMP/IMS***
- ***Evolutionary Acquisition***

# Government Roadmap IMP/IMS

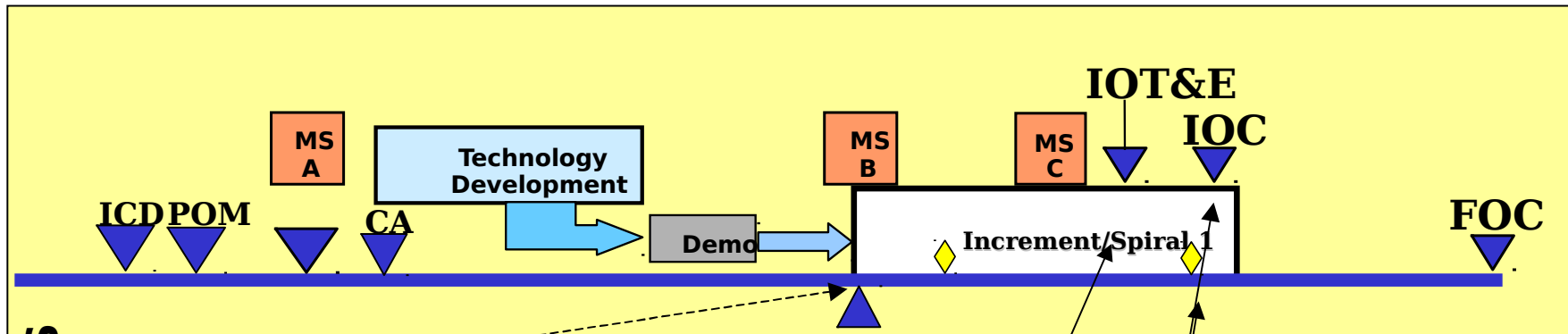


## Summarizes entire program

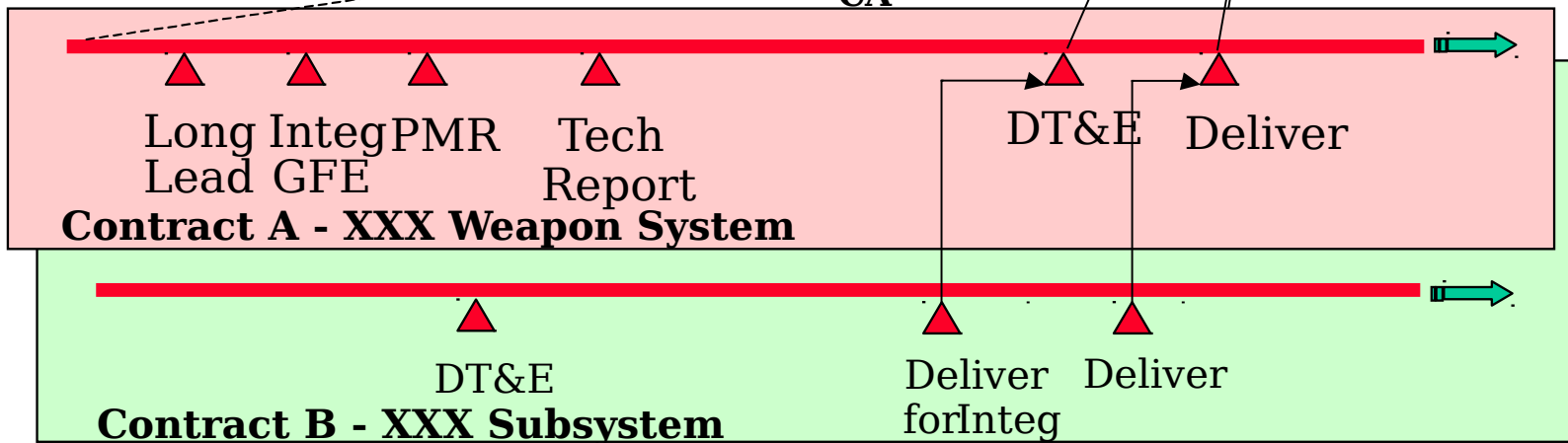
- **Begin during initial program/project definition**
- **Include key internal events or activities**
  - ◆ e.g., contract award, DT&E, deliveries, IOC
- **Include key external events, activities and interfaces**
  - ◆ e.g., OT&E, critical GFE availability, DoD Milestone Reviews, integration points for multi-contract/multi-agency activities
- **Frequently maintained as a combined IMP/IMS in Gantt-type format**
- **Living document**
  - ◆ Changes may be internally or externally driven

# Government Roadmap IMP/IMS -- Example

Roadmap IMP/S



Execution IMP/S



- ▼ Gov't responsibility, Gov't defined
- ▲ Contractor Responsibility, Contractor defined

# Government Roadmap

## IMP/IMS

- **Share with prospective offerors and affected contractors**
  - ◆ **RFIs, Industry Days, draft & final RFP**
  - ◆ **Framework for IMP/IMS guidelines in the RFP**
- **All partners need full access during program execution to keep planning and scheduling current**



# Pre-Award IMP/IMS

- **Used to plan and track activities necessary to reach a contract award**
- **Easily captured in one document or file**
- **Often follows Execution IMP/IMS structure (events, accomplishments criteria and tasks)**
  - ◆ **All levels not required**
- **Tailored to specific acquisition**
- **Templates may be available at local ACE**





# Pre-Award IMP/IMS

ID	Task Name	Duration	Start	Finish	2001													
					Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	
1	<b>XXX CONTRACT AWARD</b>	<b>255 d</b>	<b>1/1/01</b>	<b>12/21/01</b>														
2	<b>STRATEGY DEVELOPMENT COMPLETE</b>	<b>173 d</b>	<b>1/1/01</b>	<b>8/29/01</b>														
55	<b>RFP DEVELOPMENT COMPLETE</b>	<b>129 d</b>	<b>1/3/01</b>	<b>7/2/01</b>														
56	<b>Source Selection Plan (SSP) Complete</b>	<b>37 d</b>	<b>3/7/01</b>	<b>4/26/01</b>														
62	<b>Draft RFP Released to Industry</b>	<b>59 d</b>	<b>3/7/01</b>	<b>5/28/01</b>														
73	<b>Formal RFP Released</b>	<b>28 d</b>	<b>5/24/01</b>	<b>7/2/01</b>														
74	Review/Respond to Industry Comments On Draft RFP	10 d	5/29/01	6/11/01														
75	Submit Notice of Contract Action (NOCA) to CBD	1 d	5/29/01	5/29/01														
76	Revise DRFP into Final RFP	11 d	5/31/01	6/14/01														
77	Prepare RFP Executive Summary Letter	1 d	6/11/01	6/11/01														
78	Final ISR Start (SYG/PKF/PKC/FMC/JAG final review of RFP)	10 d	6/15/01	6/28/01														
79	SAMP Approved	5 d	5/24/01	5/30/01														
80	Integrated Solicitation Review (ISR) Flash Notice	1 d	6/28/01	6/28/01														
81	SSA Approval of SSP & RFP Release	1 d	6/29/01	6/29/01														
82	Final RFP Release	1 d	7/2/01	7/2/01														
83	<b>MILESTONE DECISION</b>	<b>117 d</b>	<b>1/3/01</b>	<b>6/14/01</b>														
95	<b>SOURCE SELECTION (assume 4 proposals) COMPLETE</b>	<b>107 d</b>	<b>7/16/01</b>	<b>12/11/01</b>														
159	<b>POST-AWARD DEBRIEFING FUNCTIONS COMPLETE</b>	<b>10 d</b>	<b>12/10/01</b>	<b>12/21/01</b>														

# RFP Considerations - Overview

## ● Guidance should:

- ◆ Supplement the IMP/IMS guide
  - ▶ No need to duplicate what's in guide
- ◆ Be tailored to program
- ◆ Be communicated early
  - ▶ Industry Days, draft/final RFP (Sect L)
- ◆ Minimize specific requirements
  - ▶ Requirements must “earn their way on”
  - ▶ Avoid late changes to requirements
    - ✓ *Can waste valuable resources at contractor*



# RFP Considerations

- **Want contractor to propose the systems they use to plan and manage**
- **Proposed WBS structure should reflect the contractor's method for managing program funding**
- **IMP/IMS may be used to evaluate contractor's program approach**
  - ◆ **Focus on elements relevant to Section M**

# RFP Considerations - Overview

**Consideration:** Offerors should also review Section B (Supplies or Services and Price/Costs), Section F (Deliveries or Performance) and the CDRL (DD Fm 1423), as they will often provide supplemental requirements to be considered in the development of the IMP/IMS.

Qty ITEM	Unit Price SUPPLIES OR SERVICES	Purch Unit	Total Item A
0001		2 EA	
	<i>Noun:</i>	CANDIDATE AIR FORCE SUBSCALE AERIAL TARGETS (AFSAT)	
	<i>ACRN:</i>	9	
	<i>NSN:</i>	N - Not Applicable	
	<i>Contract type:</i>	J - FIXED PRICE AWARD FEE	
	<i>Inspection:</i>	SOURCE	
	<i>Acceptance:</i>	SOURCE	
	<i>FOB:</i>	DESTINATION	
	<i>Descriptive Data:</i>	The contractor shall build, integrate, test, qualify, and deliver 2 pre-production AFSATs in accordance with the documents in Section C.	
0002		1 LO	
	<i>Noun:</i>	FLIGHT DEMONSTRATION & SUPPORT	
	<i>ACRN:</i>	9	

**Offerors should review to ensure above information is consistent with Section L**

# RFP Considerations

## ● Minimum required activities

- ◆ Events (OT&E Complete, IOC, etc.)

- ◆ Other required activities

  - ▶ Could be accomplishments or even criteria (e.g, Test Readiness Review)

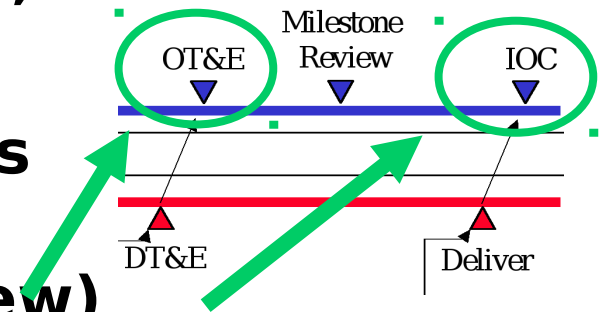
- ◆ Should reflect Roadmap IMP/IMS

## ● “Hard” Constraints

- ◆ IOC, GFE Availability, OFP Test Dates

- ◆ Funding profiles

- ◆ Again, should reflect Roadmap IMP/IMS



# RFP Considerations

## Page/line limits and/or “summary” IMS

- **Do not recommend**
- **Should be to level of detail contractor needs for day-to-day execution**
  - ◆ **Ideally, same tasks will be basis of cost & pricing**
- **Summarization of tasks**
  - ◆ **Can result in artificial task relationships**
  - ◆ **Drives “long duration” tasks and accompanying rationale**
  - ◆ **Non-value-added hours to “force-fit” schedule**



# RFP Considerations

- **Program-unique characteristics**
  - ◆ **Ex.: Need to integrate into a system OF**
  - ◆ **Ex.: Need for kits to support PDM**
  - ◆ **Ex.: Need for Readiness Spares Package (RSP)**
- **Narrative requirements**
  - ◆ **Processes program/project office feels are critical**
  - ◆ **Recommend contractor format be allowed**
- **Page limits for narratives**
  - ◆ **May be desired by evaluation team**
  - ◆ **Limit must be consistent with requirement**
    - ▶ **“Consideration”** in guide has example of inconsistency



# RFP Considerations

## ● Required data fields

- ◆ If using MS Project, suggest standardized format

Additional Data	Text Field
IMP reference/code (single numbering system)	Text 1
WBS (if not part of IMP reference/code)	Text 2
SOW Reference (if not same as WBS)	Text 3
IPT	Text 4
Mission Capability Subfactor (RFP Section M)	Text 5
Risk (M-H)	Text 6
Contract Line Item (CLIN)	Text 7
Organizational/Functional Code	Text 10

**Consideration: Use caution not to direct the use of fields that may already be used by other “plug-in” programs for the automated scheduling tools. For example, “Risk+,” a risk assessment plug-in for Microsoft Project, uses Text fields 8 & 9.**



# RFP Considerations

## ● IMS “hard copy” format (if required)

### ◆ Example Gantt chart format

▶ Activities are represented by bars showing the length of time for each activity

ID	Activity#	Task Name	Dur	Start	Finish	2003			
						Q2	Q3	Q4	Q1
88	C	Event C - Test Readiness Review/Production Readiness Review (TRR/F145 d	145 d	5/16/03	12/4/03				
89	C01	First Article Build, Assembly and Inspection Complete	142 d	5/16/03	12/1/03				
90	C01a	First Article Material Purchase and Build Complete	112 d	5/16/03	10/20/03				
91	C01a01-1.2.2	Material Procurement (existing design - Version 1)	88 d	5/16/03	9/16/03				
92	C01a02-1.2.2	Material Procurement (delta design - Version 1a)	44 d	8/20/03	10/20/03				
93	C01a03-1.1.2.1	Fabricate in-house parts (existing design - Version 1)	66 d	5/16/03	8/15/03				
94	C01a04-1.1.2.1	Fabricate in-house parts (delta design - Version 1a)	44 d	8/20/03	10/20/03				
95	C01b	First Article Assembly and Inspection/Test Complete	54 d	9/17/03	12/1/03				
96	C01b01-1.1.2.1	Assemble first article (Version 1)	20 d	9/17/03	10/14/03				
97	C01b02-1.1.2.1	Inspect/test First Article Version 1)	10 d	10/15/03	10/28/03				

# RFP Considerations

## ● IMS “hard copy” format

### ◆ Example tabular format

#### ► Tables containing data for each activity (duration, start date, finish

ID	Activity#	Task Name	Dur	Start	Finish	Predecessors
88	C	Event C - Test Readiness Review/Production Readiness Review (TRR/F145	145 d	5/16/03	12/4/03	
89	C01	First Article Build, Assembly and Inspection Complete	142 d	5/16/03	12/1/03	
90	C01a	First Article Material Purchase and Build Complete	112 d	5/16/03	10/20/03	
91	C01a01-1.2.2	Material Procurement (existing design - Version 1)	88 d	5/16/03	9/16/03	44
92	C01a02-1.2.2	Material Procurement (delta design - Version 1a)	44 d	8/20/03	10/20/03	84
93	C01a03-1.1.2.1	Fabricate in-house parts (existing design - Version 1)	66 d	5/16/03	8/15/03	44
94	C01a04-1.1.2.1	Fabricate in-house parts (delta design - Version 1a)	44 d	8/20/03	10/20/03	84
95	C01b	First Article Assembly and Inspection/Test Complete	54 d	9/17/03	12/1/03	
96	C01b01-1.1.2.1	Assemble first article (Version 1)	20 d	9/17/03	10/14/03	91,93
97	C01b02-1.1.2.1	Inspect/test First Article Version 1)	10 d	10/15/03	10/28/03	96,104

**Consideration: Requesting a large number of data fields in the tabular format can significantly drive both the IMS size and number of pages. Some RFPs have asked for over twenty (20) fields to be included in the hardcopy submittal.**

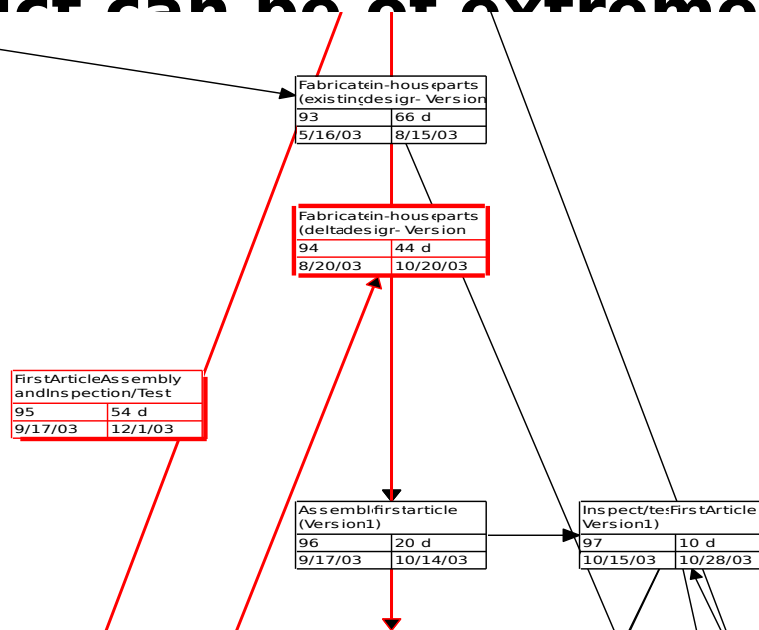
# RFP Considerations

- **IMS “hard copy” format**

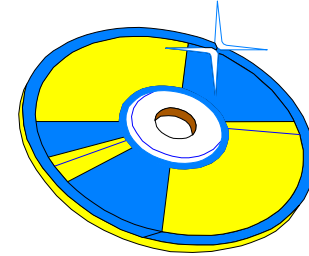
- ◆ **Example network diagrams (PERT charts)**

- ▶ **Show relationships among tasks**

- ▶ **Product can be of extremely large size**



# RFP Considerations



- **Electronic format and media**
  - ◆ MS Word xx, MS Project xx, CD-ROM, etc.
- **Automated scheduling tool to be used**
  - ◆ May be dictated for SS evaluation purposes

**Consideration: The RFP may ask the contractor to address post-award scheduling tool issues such as training of the program/project office team, software tool licenses, etc.**



# RFP Considerations

- **Post-Award Data Submittals**
  - ◆ **CDRL/DID, DAL, electronic access**
    - ▶ **Recommend tailoring and allowing contractor format**
    - ▶ **Current DID for IMS is DI-MISC-81183**

**Consideration: If the DID is too detailed or prescriptive, it could lead to the maintenance of two separate products; the one the contractor submits, and another one they use to actually execute the program.**

**Consideration: Use caution to avoid conflicting guidance in the DID and Section L (ITO) of the RFP.**

- **Other (e.g, rationale for “long-duration” tasks)**

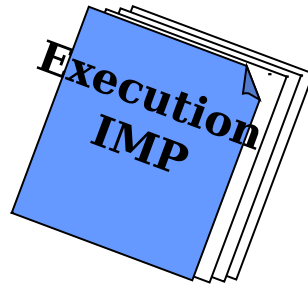
# IMP/IMS Development



- ***Government Roadmap IMP/IMS***
- ***Pre- Award IMP/IMS***
- ***RFP Guidance***
- ***Execution IMP/IMS***
- ***Evolutionary Acquisition***

# Execution IMP Development

## General



- **Same principles apply whether developed by contractor or program/project office**
- **Same principles apply whether competitive or sole source**
- **Activities in the IMP should not be expected to routinely change**
  - ◆ **Drives contract modifications**

# Execution IMP Development

## ◆ Steps

- ◆ **Determine IMP structure/organization**
- ◆ **Identify Events, Accomplishments and Criteria (EA&C)**
- ◆ **Prepare introduction and narrative sections (may/may not be requirement for narratives)**
- ◆ **Complete single numbering system**
- ◆ **Iterate EA&C with IPTs during IMS development**





# Execution IMP Development Organization

- **Recommend the following (can be tailored)**

- ◆ **Section 1 - Introduction**
- ◆ **Section 2 - Events, Accomplishments and Criteria**
- ◆ **Section 3 - Narratives (if required)**
- ◆ **Section 4 - Glossary/Acronyms**



**Consideration: There has been considerable discussion over whether the IMP should be broken into Sections by IPT or WBS elements. The recommendation of this guide is that the IMP not be broken into sections, but kept as one “integrated” plan that encompasses all IPTs, WBS’s and functional disciplines.**

# Execution IMP Development Introduction

- **Short description of the program\***
- **Assumptions/ground rules\***
- **Event and “action term” dictionary\***
- **IPT organization and responsibilities**
- **Any unique features of the IMP**

\* Minimum Content



# Execution IMP Development Introduction

## IMP Dictionary



- **Definitions of each event**
  - ◆ **Table or narrative**
  - ◆ **Good place to highlight risk mitigation efforts**
- **Common definition of verbs used in the accomplishments/criteria descriptions**
  - ◆ **e.g., approved, submitted, verified, assembled**
  - ◆ **Example in guide**

# Execution IMP Development Introduction

## Event Definitions (Example)

Event	Definition
<b>Post-Award Conference (PAC)</b>	<p>The purpose of this event is to ensure that the contractor's management processes and tools have been implemented and that both the government and contractor have a common understanding of the program to be executed. The IMP Accomplishments and Criteria and overall schedule will be reviewed, as well as well as risk status and program metrics. The PAC Event represents the transition from initial post-contract award process implementation and planning updates to a major block of activity related to ...</p>



# Execution IMP Development Introduction

## “Action Term” Definitions\* (Example)

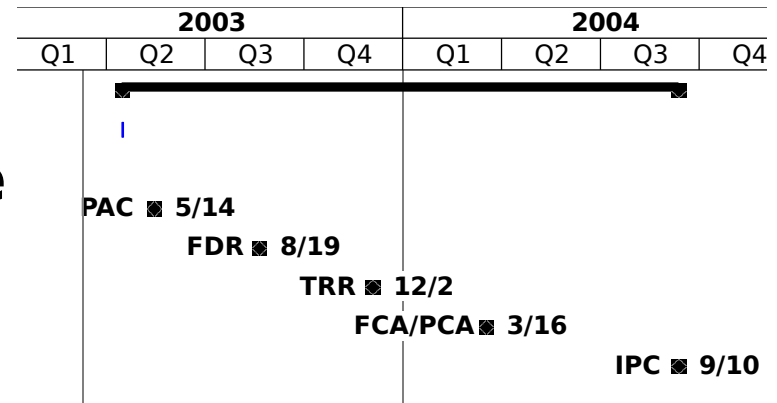
<b>Analysis/Analyzed</b> — The subject parameter(s) has been technically evaluated through equations, charts, simulations, prototype testing, reduced data, etc.
<b>Approved</b> — The subject item, data, or document has been submitted to the government and the government has notified the contractor that it is acceptable. For some data items, it is specified that no response constitutes approval.
<b>Available</b> — The subject item is in place/The subject process is operational/The subject data or document has been added to the Data Accession List
<b>Complete(d)</b> — The item or action has been prepared or accomplished and is available for use and/or review.
<b>Concurrence</b> — The government has expressed its agreement with the contractors proposed design, approach, or plan as documented in either formal correspondence or meeting minutes, presentations, etc.

**\* Important to discuss these early with contractor to avoid later contract disputes**

# Execution IMP Development

## Event Selection

- Major points at which it is logical to measure program progress
- Distributed over program period
- Start with events required in RFP
- Expand to complete program



**Remember: every event  
is  
a contractual  
“happening”**



# Execution IMP Development Event Selection

## ◆ Sources for Events

### ◆ Government Roadmap IMP/IMS

### ◆ RFP

- ▶ Requirements documents

- ▶ Section L

- ▶ Section B CLINs

### ◆ Contractor selection

- ▶ Based on analysis and individual approach

### ◆ Legacy standards

- ▶ MIL-STD-1521 - Technical Reviews And Audits for Systems, Equipments, and Computer S/W

- ▶ EIA 632 - Processes for Engineering a System



# Execution IMP Development Event Selection--Examples

<i>Technical and Management Review Events</i>	
▪	<b>Post Award Conference (PAC)</b>
▪	<b>System Requirements Review (SRR)</b>
▪	<b>Preliminary Design Review (PDR)</b>
▪	<b>Critical Design Review (CDR)</b>
▪	<b>Functional Configuration Audit (FCA)*</b>
▪	<b>Physical Configuration Audit (PCA)*</b>
<i>Development Events</i>	
▪	<b>Subsystem Fabrication Complete*</b>
▪	<b>Subsystem Integration Complete*</b>
▪	<b>System Integration Complete*</b>
▪	<b>Design Readiness Review (DRR)</b>
<i>Demonstration/Verification Events</i>	
▪	<b>Test Readiness Review (TRR)*</b>
▪	<b>First Flight Readiness Review*</b>
▪	<b>First Flight Complete</b>
▪	<b>DT&amp;E/OT&amp;E Complete</b>

**\* Could also be accomplishments in support  
of other  
events rather than an individual event**



# Execution IMP Development Accomplishment Selection

- **As a minimum, should reflect requirements and activities specifically identified in the**
- **Each accomplishment should substantially contribute to the success of the related event**
- **Accomplishments should reflect the required progress of all functional disciplines**



# Execution IMP Development Accomplishment Selection--Examples

<b>Event</b>
<i>Accomplishment</i>
<b>Preliminary Design Review</b>
<i>Design Implementation Trade Studies Complete</i>
<i>System Architecture Update Complete</i>
<i>System Requirements Allocation Complete</i>
<i>Aircraft Preliminary Design Complete</i>
<i>PDR Conducted</i>
<b>Test Readiness Review</b>
<i>Test Assets Available*</i>
<i>Test Planning Complete*</i>
<i>Test Support in place</i>
<b>FCA/PCA</b>
<i>Formal Qualification Test (FQT) Complete</i>
<i>Prototype Production Complete*</i>
<i>FCA/PCA Conducted</i>

**\* Could also be criteria in support of other accomplishments rather than an individual accomplishment**

# Execution IMP Development Event vs Accomplishment vs Criteria

<b>Event</b>
<i>Accomplishment</i>
<b>Test Readiness Review</b>
<i>Test Assets Available</i>
<i>Test Planning Complete</i>
<i>Test Support in place</i>

<b>Event</b>
<i>Accomplishment</i>
<i>Criteria</i>
<b>First Flight Complete</b>
<i>Test Readiness Review Complete</i>
<i>Test Assets Available</i>
<i>Test Planning Complete</i>
<i>Test Support In Place</i>

# Execution IMP Development Criteria Selection

- As a minimum, should reflect requirements and activities specifically identified in the RFP
- Should provide evidence of completion of the associated accomplishment
- Certain events lend themselves to the use of “entrance” and “exit” criteria



# Execution IMP Development Criteria Selection--Examples

<b>Event</b> <i>Accomplishment</i> Criteria	Entrance - ENT Exit - EX
<b>Preliminary Design Review</b>	
<i>Design Implementation Trade Studies Complete</i>	
Airframe preliminary design trade studies complete	ENT
Avionics preliminary design trade studies complete	ENT
<i>System Requirements Allocation Complete</i>	
System requirements allocated to subsystems	ENT
Preliminary segment performance requirement documents complete	ENT
<i>All Functional And Physical Interface Requirements Identified</i>	
Preliminary Interface Definition Complete	ENT
Draft interface control documents complete	ENT
<i>Preliminary Design Assessments Complete</i>	
Preliminary System Safety Hazard Analysis Complete	ENT
Design risk assessment updated and risk reduction options identified	ENT
<i>PDR Conducted</i>	
PDR Agenda and Data Items Submitted	ENT
PDR Meeting Conducted and Action Items Established	EX
<b>LRIP Decision</b>	
<i>QT&amp;E Complete</i>	
Formal Qualification Test (FQT) Complete	
QT&E Performed	
QT&E Failures Resolved	
<i>OT&amp;E Complete</i>	
OT&E Assets Delivered	
OT&E Performed	

# Execution IMP Development Criteria Selection

**Consideration:** Experience indicates that there will frequently be “open items” associated with the completion of events (e.g., Major Review action items, Deviations, Waivers, retest). If the open items are severe enough, the event may be deemed incomplete and the program not allowed to progress further. However, there will be other times when it is prudent to identify action items and their closure plans, but designate the event complete. One possible way to achieve this flexibility and still maintain program discipline is to place a criterion in each event for the “resolution of action items” from the previous event.

# Execution IMP Development EA&C Table

## ● Put EA&C into table

### ◆ Include activity# and WBS reference

Activity #	Event		WBS
	Accomplishment Criteria	ENT - Entrance EX - Exit	
A	Test Readiness Review (TRR)		
A01	Test Planning Complete		
A01a	Approved Test Procedures Available	ENT	11200, 73000

**Note :** WBS reference is a “roll-up” from individual tasks under each criteria - see “single numbering section”

# Execution IMP Development

## IMP Narratives

### Task Narratives

#### ◆ Describe tasks not normally found in the IMP

##### ▶ Level of Effort (LOE) tasks)

- ✓ *System Safety program*
- ✓ *Quality Assurance Program*

##### ▶ Broad-level tasking traditionally SOO/SOW

##### ▶ Can replace CSOW



**Consideration:** While descriptions of LOE tasks and processes can be placed in the narratives, there may be significant and specific outputs of these tasks and processes. Examples would be a Quality Assurance Plan or a System Safety Hazard Analysis. These types of outputs should be reflected in the IMP and/or IMS.



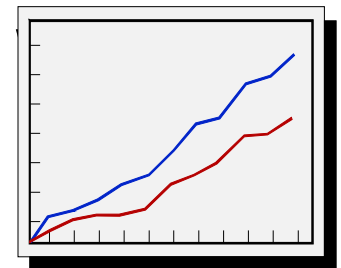
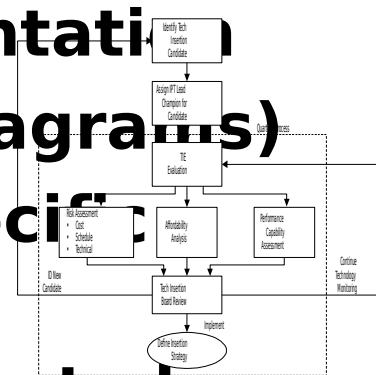
# Execution IMP Development

## IMP Narratives

### Process Narratives

● Address key steps in developing or implementing a process/procedure

- ◆ Reference to governing documentation
- ◆ Overview of the process (flow diagrams)
- ◆ How it will be tailored to the specific program/project
- ◆ How the process will be implemented on the specific program/project
- ◆ Description of any metrics that used to measure the process
- ◆ Can be CSOW process tasks



# ***Execution IMS Development***

# Execution IMS Development

## General

- Again, same principles apply whether developed by contractor or government
- EA&C of IMP form IMS skeletal structure
  - ◆ Detailed tasks represent the individual work efforts that consume resources and support each of the specific criteria.
  - ◆ Through this structure, all IMS tasks are directly traceable to the IMP

Activity#	Task Name	20
A	Event A - Post Award Conference/Baseline Design Review (P	Q2
A01	Management Planning Reviewed	
A01a	Program Organization Established	
A01a01-1.2.1	Identify contractor team members	
A01a02-govt	Identify government team members	

# Execution IMS Development General

## Objectives of IMS

### Consistency with IMP

### Illustrate interrelationships among events, accomplishments, criteria and tasks

### Illustrate start/finish dates and duration for each event, accomplishment, criteria and task

### Provide critical path

### Provide ability to sort schedules multiple ways (e.g., by event, by IPT)

### Provide schedule updates on a regular basis

Activity#	Task Name	2004			
		Q1	Q2	Q3	Q4
E01	Version 1 Kit Production and Delivery complete				
E01a	Version 1 Subassemblies Complete				
E01a01-1.1.2.2	Generate bill of material				
E01a02-1.1.2.2	Generate operation/routing sheets				
E01a03-1.2.2	Order components/subassemblies and raw material				
E01a04-1.1.2.2	Receive raw material				
E01a05-1.1.2.2	Fabricate in-house components/subassemblies				
E01a06-1.1.2.2	Receive purchased components/subassemblies				

Task Name	2003					
	Q1	Q2	Q3	Q4	Q1	Q2
Perform requirements delta analysis						
Perform engineering design for deltas						
Conduct FDR Meeting						
Material Procurement (delta design - Version 1a)						
Fabricate in-house parts (delta design - Version 1a)						
Assemble first article (Version 1a)						
Inspect/test first Article (Version 1a)						
First articles shipped to _____						
Conduct first articles acceptance test						
Prepare _____ Compliance Data						
Gather documents for PCA/FCA						
Government review PCA/FCA materials						

# Execution IMS Development General

## ● Objectives of IMS (cont'd)

◆ Indicate all completed action

◆ Indicate schedule slips with original and rescheduled dates

Activity#	Task Name	2004			
		Q1	Q2	Q3	Q4
E01	Version 1 Kit Production and Delivery complete				
E01a	Version 1 Subassemblies Complete				
E01a01-1.1.2.2	Generate bill of material				
E01a02-1.1.2.2	Generate operation/routing sheets				
E01a03-1.2.2	Order components/subassemblies and raw material				
E01a04-1.1.2.2	Receive raw material				
E01a05-1.1.2.2	Fabricate in-house components/subassemblies				
E01a06-1.1.2.2	Receive purchased components/subassemblies				


◆ Provide electronic access to current schedule for contractor and program/project office personnel

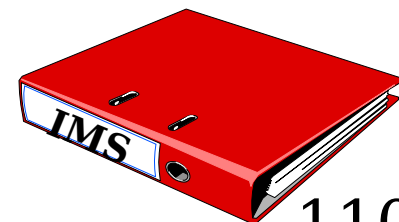
◆ Capability to perform “what if” exercises

◆ Maintain consistency with the work package definitions and the Earned Value Management System (EVMS)

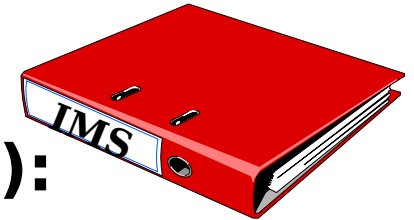


# Execution IMS Development Steps

- Determine IMS “hard copy” organization
- Transport IMP EA&C into automated tool
- IPTs identify detailed tasks and durations
- IPTs identify task constraints/relationships
- IPTs iterate with IMP/IMS POC 
- Complete/update single numbering system
  - ◆ Use contractor’s WBS structure
- Perform critical path/schedule risk analysis
- Complete IMS document



# Execution IMS Development Organization--IMS Document



● **Recommend (can be tailored):**

◆ **Section 1 - Introduction**

◆ **Section 2 - Hardcopy For**

◆ **Section 3 - Schedule Rationale (if required)**

◆ **Section 4 - Critical Path &**

◆ **Section 5 - Glossary/Acronyms**

Activity#	Task Name	2004			
		Q1	Q2	Q3	Q4
E01	Version 1 Kit Production and Delivery complete				
E01a	Version 1 Subassemblies Complete				
E01a01-1.1.2.2	Generate bill of material				
E01a02-1.1.2.2	Generate operation/routing sheets				
E01a03-1.2.2	Order components/subassemblies and raw material				
E01a04-1.1.2.2	Receive raw material				
E01a05-1.1.2.2	Fabricate in-house components/subassemblies				
E01a06-1.1.2.2	Receive purchased components/subassemblies				

Task Name	2003				2004	
	Q1	Q2	Q3	Q4	Q1	Q2
Perform requirements delta analysis						
Perform engineering design for deltas						
Conduct FDR Meeting						
Material Procurement (delta design - Version 1a)						
Fabricate in-house parts (delta design - Version 1a)						
Assemble first article (Version 1a)						
Inspect/test First Article (Version 1a)						
First articles shipped to _____						
Conduct first articles acceptance test						
Prepare _____ Compliance Data						
Gather documents for PCA/FCA						
Government review PCA/FCA materials						

# Execution IMS Organization

## Introduction

- **Short overview of IMS\***

- **Assumptions/ground rules\***

- ◆ **Calendar used/holidays**
- ◆ **Constraints**

- **Any unique features of the IMS**

- ◆ **Single numbering system**
- ◆ **Additional data fields**

Additional Data	Text Field
IMP reference/code (single numbering system)	Text 1
WBS (if not part of IMP reference/code)	Text 2
SOW Reference (if not same as WBS)	Text 3
IPT	Text 4
Mission Capability Subfactor (RFP Section M)	Text 5
Risk (M-H)	Text 6
Contract Line Item (CLIN)	Text 7

- **How IMS will be managed and maintained**

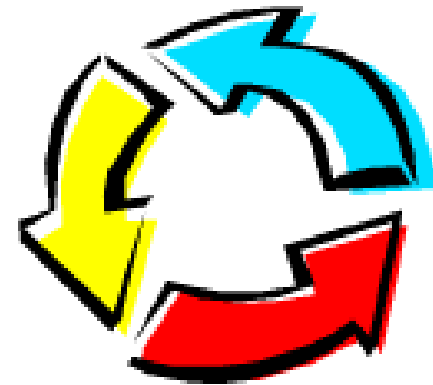
\* **Minimum  
Content**



# Execution IMS Development

## Detailed Task Identification

- **Responsibility for each criterion is assigned to the appropriate IPT/POC**
- **Each IPT/POC then develops their portion of the IMS**
  - ◆ **Identify the necessary tasks to support the IMP criteria and accomplishments**
- **Iterate with IMP/IMS POC**



# **Execution IMS Development Detailed Task Identification**

- **Level of Effort (LOE) tasks**
- **If included, recommend placing at end of IMS**
  - ◆ **Do not tie to rest of IMS tasks**

**Consideration: If LOE tasks are placed in the electronic IMS, caution should be used to avoid these tasks “grabbing” the critical path. This can happen if any LOE task becomes the last completed activity in the IMS. This is most likely to happen during the running of statistical “Monte Carlo” risk assessment tools. This can be avoided by artificially keeping the completion date of LOE tasks well short of the program ending date and not allowing the duration to vary during the assessment.**

# Execution IMS Development

## Detailed Task Identification

- **Required Information**

- ◆ **Task name**
- ◆ **Duration**
- ◆ **Constraint type**
- ◆ **Predecessor(s)**
- ◆ **Minimum and maximum durations (If required for SRA - will be discussed under risk section)**

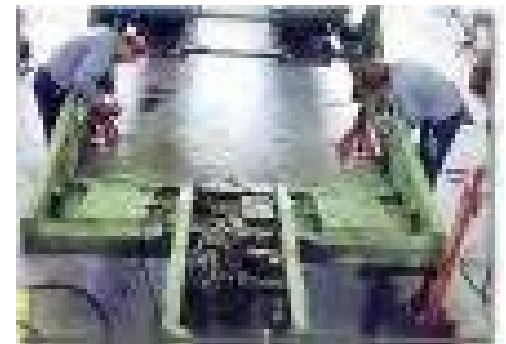
- **Confirm related WBS element with IMP/IMS POC (WBS Dictionary)**



# Execution IMS Development

## Task Name

- **Use active tense**
- **Group under appropriate criteria**
- **Differentiate recurring tasks**
  - ◆ **Prepare PDR agenda**
  - ◆ **Prepare CDR agenda**
- **Examples**
  - ◆ **Perform \_\_\_\_ detailed design**
  - ◆ **Code and test \_\_\_\_ CSCI software**
  - ◆ **Order \_\_\_\_ materials**
  - ◆ **Fabricate \_\_\_\_ detailed parts**



# Execution IMS Development Task Duration

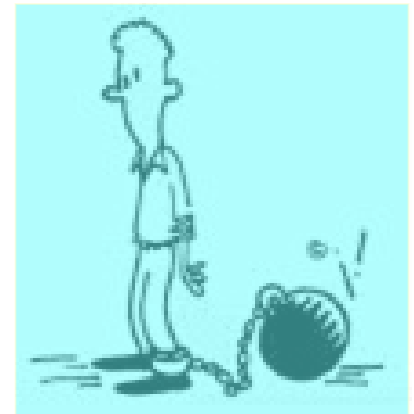
- Usually expressed in days or weeks
  - ◆ **Remember:** In most scheduling programs, there are 5 days in a week and 22 days in a month
- Task durations should not be too long
  - ◆ Limits opportunity for timely progress review
  - ◆ If longer than six months, look to break up into shorter tasks (not a hard and fast rule)
- May be appropriate (or directed) to include rationale for long duration



A screenshot of a project management software interface, likely Microsoft Project, showing a Gantt chart. The chart displays a task bar with a duration of 22 days, highlighted in blue. The task is named 'Task 1' and is part of a project named 'Project 1'. The interface includes a task list on the left and a Gantt chart on the right.

# Execution IMS Development Constraint Types

- **No constraint - As Soon as Possible (ASAP)**
  - ◆ Preferred and most common
- **“Soft” constraints**
  - ◆ Can’t move left, but can slip
  - ◆ Won’t Invalidate SRA
- **“Hard” constraints**
  - ◆ Can’t slip, or can’t move at all
  - ◆ Will not give a valid SRA
- **Common to request rationale for other than ASAP**



# Execution IMS Development

## “Soft Constraints”

### ● Start No Earlier Than

- ◆ Tasks not controlled by your team (e.g., GFE delivery)
- ◆ Tasks to be scheduled with other contractor programs for efficiency (e.g., schedule a shared production facility)



### ● Finish No Earlier Than

- ◆ “Just-in-time” tasks on separate contracts (e.g., desire to hold delivery on two components until third component is available)



# Execution IMS Development “Hard Constraints”

- **Avoid use of “hard” constraints**

- ◆ ***Start No Later Than***

- ◆ ***Finish No Later Than***

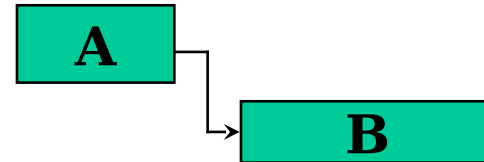
- ◆ ***Must Start On***

- ◆ ***Must Finish On***





# Execution IMS Development Task Relationships



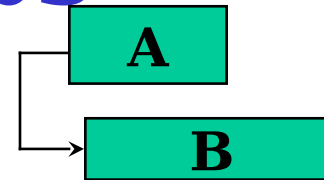
## ● Finish to Start (FS)

- ◆ Finishing date of predecessor determines start of dependent task
- ◆ Standard “one task must finish before another starts” link

***Example: Cannot “Ship an item” until “Integrate and test the item” is complete***



# Execution IMS Development Task Relationships



## ● Start to Start (SS)

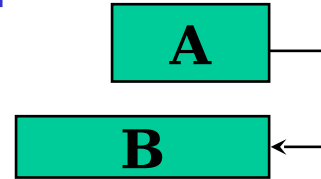
- ◆ Starting date of predecessor determines start of dependent task
- ◆ Used when one task cannot start until another starts (often involves some lag time); overlapping tasks

***Example 1: Can't start "Determine action items" until start of "Conduct review" (concurrent tasks)***

***Example 2: Can't start "Analyze test results" until after start of "Test" (don't have to wait until test is complete)***

# Execution IMS Development Task Relationships

## ● Finish to Finish (FF)

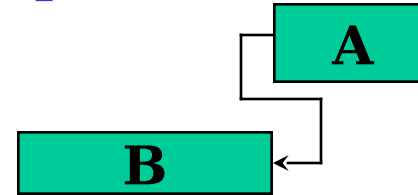


- ◆ Finish date of predecessor determines finish of dependent task
- ◆ May be used when two or more tasks being performed in parallel need to complete at the same time
- ◆ May be used when one task can't finish until another finishes, but start dates are unrelated

***Example: “Perform airframe detail design” can start before “Perform wind tunnel test,” but can’t finish until test is complete.***

# Execution IMS Development Task Relationships

- **Start to Finish (SF)**



- ◆ **Start date of predecessor task determines finish date of dependent task**
- ◆ **Often used for “just-in-time activities”**

***Example: Task is “Prepare viewgraphs for review”, which is driven by when “Conduct the review” starts (if review moves, viewgraphs move with it)***

- **Can view relationships with “Task PERT” view**

# Task PERT View--Example

Microsoft Project - Example IMS.mpp

File Edit View Insert Format Tools Project Window Help

WBS POC IPT Event CP All

Turn on \_\_\_\_ subcontract

Task Name	Dur	Start	Finish	Predecessors
15				
16	32 d	9/17/01	10/30/01	
17	15 d	10/2/01	10/22/01	
18	15 d	10/2/01	10/22/01	
19	15 d	10/2/01	10/22/01	2
20	10 d	10/2/01	10/15/01	2
21	10 d	10/2/01	10/15/01	2
22	15 d	10/2/01	10/22/01	
23	10 d	10/2/01	10/15/01	2
24	5 d	10/16/01	10/22/01	23
25	30 d	9/17/01	10/26/01	
26	21 d	9/17/01	10/15/01	
27	10 d	10/2/01	10/15/01	2
28	5 d	10/2/01	10/8/01	2

Task PERT

2: Contract Award

28: Turn on \_\_\_\_ subcontract

320: Fabricate Fit Check Rack Models (3)

321: Fabricate Fit Check Weapon Models

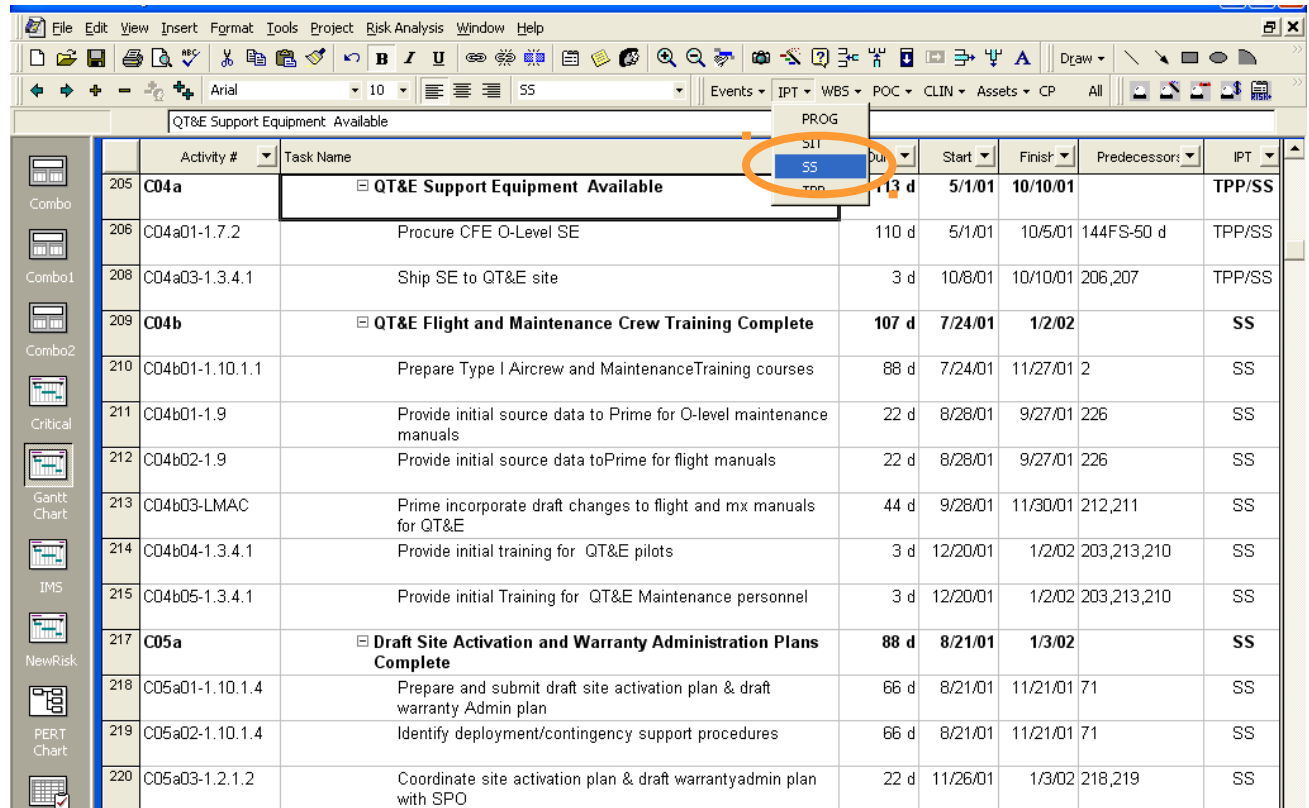
60: Conduct PAC Meeting

# Execution IMS Development

## Sorting the IMS

- IMS can be “sliced” many ways through use of filters and/or menus and the additional data fields

- More examples in guide



Activity #	Task Name	Duration	Start	Finish	Predecessors	IPT
205	<b>C04a</b> <b>QT&amp;E Support Equipment Available</b>	113 d	5/1/01	10/10/01		TPP/SS
206	C04a01-1.7.2 Procure CFE O-Level SE	110 d	5/1/01	10/5/01	144FS-50 d	TPP/SS
208	C04a03-1.3.4.1 Ship SE to QT&E site	3 d	10/8/01	10/10/01	206,207	TPP/SS
209	<b>C04b</b> <b>QT&amp;E Flight and Maintenance Crew Training Complete</b>	107 d	7/24/01	1/2/02		SS
210	C04b01-1.10.1.1 Prepare Type I Aircrew and Maintenance Training courses	88 d	7/24/01	11/27/01	2	SS
211	C04b01-1.9 Provide initial source data to Prime for O-level maintenance manuals	22 d	8/28/01	9/27/01	226	SS
212	C04b02-1.9 Provide initial source data to Prime for flight manuals	22 d	8/28/01	9/27/01	226	SS
213	C04b03-LMAC Prime incorporate draft changes to flight and mx manuals for QT&E	44 d	9/28/01	11/30/01	212,211	SS
214	C04b04-1.3.4.1 Provide initial training for QT&E pilots	3 d	12/20/01	1/2/02	203,213,210	SS
215	C04b05-1.3.4.1 Provide initial Training for QT&E Maintenance personnel	3 d	12/20/01	1/2/02	203,213,210	SS
217	<b>C05a</b> <b>Draft Site Activation and Warranty Administration Plans Complete</b>	88 d	8/21/01	1/3/02		SS
218	C05a01-1.10.1.4 Prepare and submit draft site activation plan & draft warranty Admin plan	66 d	8/21/01	11/21/01	71	SS
219	C05a02-1.10.1.4 Identify deployment/contingency support procedures	66 d	8/21/01	11/21/01	71	SS
220	C05a03-1.2.1.2 Coordinate site activation plan & draft warranty admin plan with SPO	22 d	11/26/01	1/3/02	218,219	SS

# Execution IMS Development Schedule Risk Analysis

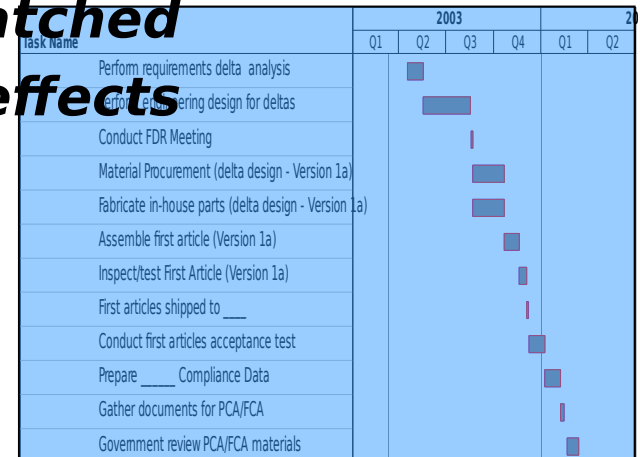
## ● IMS supports:

### ◆ Schedule Risk Analysis

- ▶ Performed by contractor and program/project office
- ▶ Includes Critical Path Analysis (CPA)

✓ *Identifies tasks to be watched*

✓ *Early awareness of the effects of schedule slip*



# Execution IMS Development Schedule Risk Analysis

## *Three types*

- **Narrative schedule risk analysis**
  - ◆ Explanation of critical path & overall schedule risk
  - ◆ Normally performed by offeror
- **Technical schedule risk analysis**
  - ◆ Qualitative evaluation
  - ◆ Normally performed by source selection functional experts
- **Statistical Schedule Risk Assessment (SRA)**
  - ◆ “Monte Carlo” type simulation





# Execution IMS Development Critical Path Analysis (CPA)

- **IMP/IMS POC performs CPA**

- ◆ **Generates critical path**

- ◆ **Reviews with program manager and IPT leads**

- ◆ **Works with IPTs to resolve problems**

- ◆ **Prepares write-up for IMS document**

- ▶ **Demonstrate recognition/understanding of CP**

- ▶ **Identify risk mitigation activities**



# Execution IMS Development Statistical Schedule Risk Assessment (SRA)

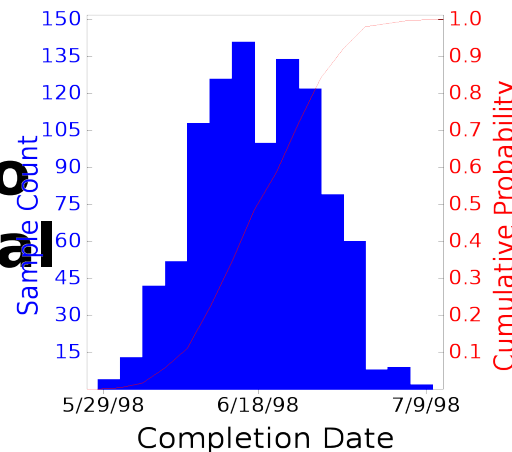
## Reasons to perform an SRA

- Gain confidence in schedule executability

- Provide insight into tasks just off critical path - likely to become critical

Date: 1/2/98 12:19:06 PM  
Number of Samples: 1000  
Unique ID: 15  
Name: System Requirements Review

Completion Std Deviation: 5.2d  
95% Confidence Interval: 0.3d  
Each bar represents 2d.  
SRR



Completion Probability Table

Prob	Date	Prob	Date
0.05	6/5/98	0.55	6/19/98
0.10	6/9/98	0.60	6/22/98
0.15	6/10/98	0.65	6/22/98
0.20	6/11/98	0.70	6/23/98
0.25	6/12/98	0.75	6/24/98
0.30	6/15/98	0.80	6/25/98
0.35	6/16/98	0.85	6/26/98
0.40	6/16/98	0.90	6/29/98
0.45	6/17/98	0.95	6/30/98
0.50	6/18/98	1.00	7/9/98

## Number of iterations required

# Execution IMS Development Resource Loading

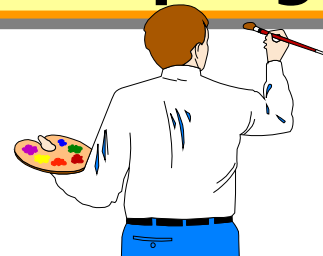
- **Guide does not recommend resource loading of IMS for proposal submittals**
- **May be appropriate after contract award, depending on program**

**Consideration:** In competitive procurements, the offerors will probably be making adjustment in resources and pricing right up until proposal submittal. It is very difficult to keep the resource loading in the IMS updated at this point. In fact, this loading will most likely be adjusted after contract award, making the pre-award value doubtful.

# Execution IMS Development Iteration

- **Iterate with IMP/IMS Point of Contact (POC)**
  - ◆ **Changes to, additions to, or deletion of criteria, accomplishments and events**
  - ◆ **Additional tasks, relationships or constraints**
  - ◆ **Resolve conflicts**

**IMS (and IMP) is a work in progress**



# IMP/IMS for Evolutionary Acquisition

- **Philosophy unchanged for spiral or incremental development**



- **Government Roadmap IMP/IMS**
  - ◆ **Capture as much as possible of the spiral or incremental development plan**
- **Execution IMP/IMS**
  - ◆ **Treat those portions of that can be fairly well defined (e.g., priced options)**

# IMP/IMS

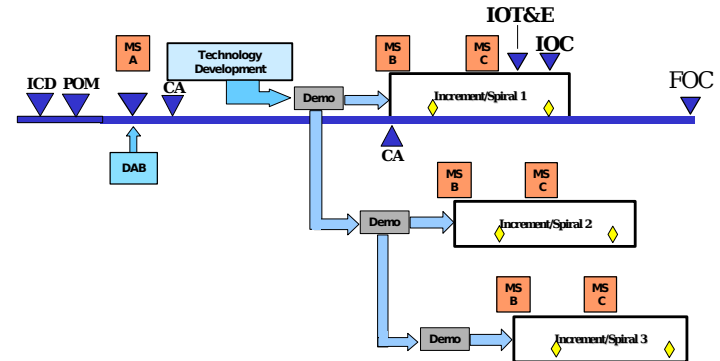
## Implementation and Execution

● ***Pre-Contract Award***

● ***Post-Contract Award***

# Pre- Contract Award

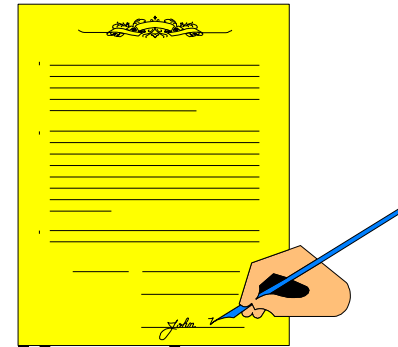
- **Roadmap IMP/IMS developed/implemented by program/project office team as early as possible**



- **Sole source or Govt-executed program may implement Execution IMP/IMS upon completion**
- **Pre-Award IMP/IMS for competition**
- **Program-unique requirements placed in RFP**
- **Execution IMP/IMS submitted w/proposal**
  - ◆ **Implemented at contract award**

# Post-Contract Award

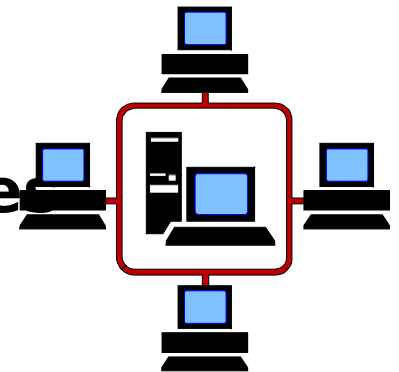
- **Selected contractor's IMP becomes part of contract**
- **The submitted IMS will be baselined**
  - ◆ **Basis for updates**
  - ◆ **Submitted as CDRL or through the Data Accession List**
  - ◆ **Changes to IMP or IMS during program execution discussed under "Change Control Process"**





# Communication

- **Execution IMP/IMS important to providing baseline for communication of program status**
- **IMS may be made available through electronic data interchange**
  - ◆ **Should be set up so that only contractor can make direct changes to the IMS**



**Consideration:** Contractors may be reluctant to provide day-to-day access to the program/project office team if they believe it will result in micromanagement through the IMS. It is the responsibility of the program/project office team to avoid “killing them with oversight.”

# Program Tracking

- **IMS updates**
  - ◆ Documented as they occur
  - ◆ Regular “block change” of the IMS
- **Risk mitigation status**
- **Slips to the schedule**
  - ◆ Impact to critical path assessed
  - ◆ Work-around plans developed
- **At team level, activities can be tracked and monitored at working group meetings**
  - ◆ e.g., IPT meetings, ILSMT, TPWG



# Program Analysis

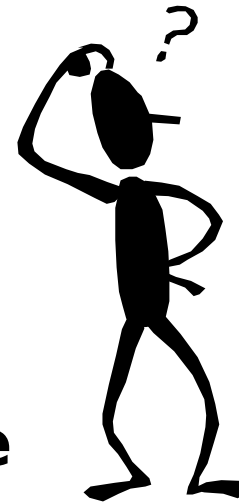


- **Directed budget cuts**
  - ◆ **Critical path analysis to identify items for potential cut with least program impact**
  - ◆ **IPTs assess impacts**
    - ▶ **Teams better able to execute changes they helped analyze and define**
  - ◆ **Update Execution IMP/IMS to reflect revised planning**
    - ▶ **Must be communicated to all program participants**
    - ▶ **EVMS baselines adjusted to reflect new baseline**

# Program Analysis

## ● "What If" exercises

- ◆ Well-defined IMS can be responsive to “what if” exercises at varying levels
- ◆ Statistical risk analysis tools can be used to support these “what if” exercises
  - ▶ Described in Section 4.1.5.6 of guide



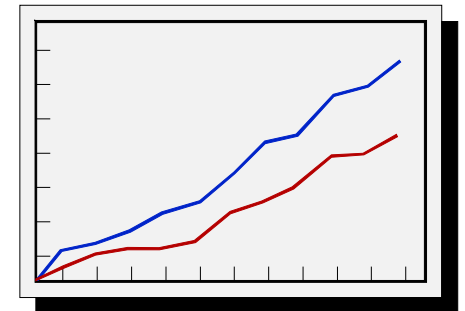
# Reporting

## ● Internal

- ◆ Detailed IMP/IMS reporting at team level
- ◆ Internal program reviews of execution status

## ● External

- ◆ IMP/IMS can provide insight beyond traditional reporting
  - ▶ Cost Performance Reports
  - ▶ Summary schedule charts



# Other Uses

- **Contractor Performance Assessment Reports (CPAR)**

- ◆ **Provide justification and substantiation**

- **Award Fee**

- ◆ **Can be directly tied to successful completion of IMP/IMS activities**



- **Earned Value Management System (EVMS)**

- ◆ **EVMS ideally based on IMS tasks**

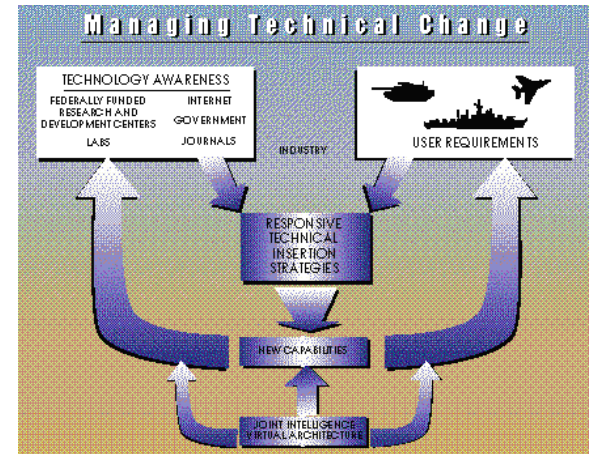
# Change Control Process

## ● IMP

- ◆ Contractual document
- ◆ Configuration Management process governs

## ● IMS

- ◆ Less rigorous, but equally important
- ◆ Should cover:
  - ▶ Documented coordination/approval of IMS changes
  - ▶ Identifying IPT responsible for configuration control
  - ▶ How revisions are published and distributed

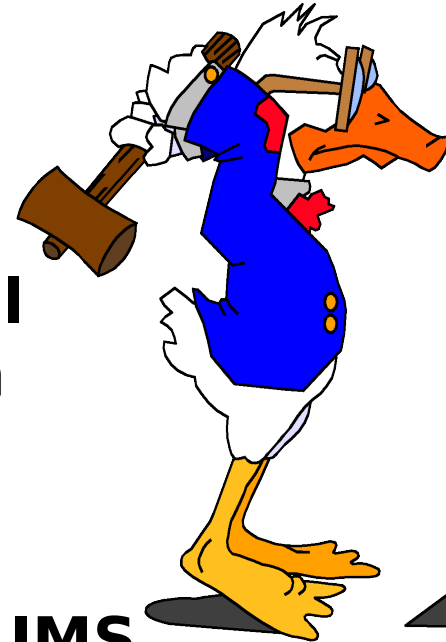


# Points to Remember

## Why IMS Isn't Used

- **Program/project office caused**

- ◆ Too much detailed direction in RFP
- ◆ Page/line limits
- ◆ “Abusing” additional insight into program



Contract  
or

- **Contractor caused**

- ◆ No IPT ownership of IMS
- ◆ Latency - IMS not kept up-to-date
- ◆ Not “how we’ve been doing it for years”



# Course Outline

- **Learning Objectives**
- **IMP/IMS General Description**
- **IMP/IMS Development and Implementation**
- **Getting Help**

# Getting Help

- **AFMC Guide is not sole source of help**
- **Acquisition Centers of Excellence**
  - ◆ **Help for government roadmap, pre-award and program execution**
  - ◆ **Located at HQ AFMC and all product, logistics, and test centers**
  - ◆ **Listed in guide**
- **References and hyperlinks in guide**



# Getting Help

## Appendices To AFMC Guide

- **Appendix A - Sample SOW statements**
  - ◆ **If Govt provides SOW**
- **Appendix B - Sample Section L words**
- **Appendix C - Sample Section M words**
- **Appendix D - Reference Documents**
  - ◆ **Includes hyperlinks**
- **Appendix E - Sample IMP and IMS**
  - ◆ **Relatively small and simple program**
  - ◆ **Illustrates hierarchical nature of IMP/IMS**

# IMP/IMS Summary



- **IMP/IMS are valuable management tools**
- ✓ **Systematic approach to program planning, scheduling, and execution**
- ✓ **Applies to competitive and sole source acquisitions as well as government-only in-house efforts**
- ✓ **Tool for improved day-to-day program execution**
- ✓ **Improves program/project insight**
- ✓ **Supports budgeting, “what-ifs”, and work-arounds**

**Solid IMP/IMS      Low-Risk Selection**  
**Executable Program**